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Intermountain Region

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“Then and Now” Float

IT CRUISED MANY MILES A-
long parade routes in a two-
month period. In a toast to
the Centennial, the Fish-
lake Forest’s “Then and
Now” float appeared in
Fourth of July parades in
Richfield and Salina, Utah, a
Pioneer Days parade in
Beaver and parades held in
conjunction with the Wayne
and Piute County Fairs.

Fishlake Forest Supervisor
Toby Martinez was the
“Now” and Val Norman,
Richfield District Recrea-
tion Staff, was in the
“Then” uniform. In sup-
porting roles were Smokey
and Woodsy with a host of items
depicting multiple use as a
backdrop.

Della Rasmussen, Computer
Assistant in the Supervisor’s
Office, was in charge of
construction but she had
lots of assistance from
retired Administrative Of-
ficer Hale Hubbard;
Volunteers Jason Rasmussen
and Robert Gahle; Dandy
Pollock, Ron Pulse, Jill
Jessup and Dana Romine
from the Beaver Ranger
District; Bob Leonard,
Forest Archeologist; Val
Norman from the Richfield
Ranger District and the
Forest Administrative Staff.

Toby said the float was such
fun the Forest should do it
again another year. Woodsy,
Smokey and Val appeared to
think otherwise and in-
dicated that Toby should
don the hot clothing and
then make his decision.



Regional Forester's Message

I'M CONCERNED ABOUT you and your safety!

After a valuable employee and a volunteer died this summer in a tragic, but avoidable vehicle accident, I sent a DG message specifying some vehicle safety measures that I expect the leadership in this Region to implement. All of you need to be aware of these prevention policies and insist that they be followed when you are involved:

✓ Planners should control the starting and ending times of meetings so participants won't need to travel in the early morning or late evening.

✓ If a meeting begins at an early hour, travel the day before.

✓ No employee—seasonal, permanent, or volunteer—should go to the field, drive vehicles, or start work until they receive an appropriate safety orientation. Don't assume an employee transferring from another agency will have had adequate safety orientation.

✓ Passengers will stay awake to assist the driver.

✓ A driver that becomes sleepy or fatigued should immediately pull over and stop.

An automobile is one source of danger but there are potential hazards in almost all work activities.

As your employer, this Agency has a responsibility to provide you adequate training, tools, supervision and work environment to safely perform your assigned tasks; but then its up to you—the doer—to conduct yourself responsibly, always remembering that the easiest and quickest way is most often not the safest way. Remember, too, that most safety rules came into being to prevent a recurrence of serious accidents that have already happened. They are to protect you, not hinder you.

A multitude of factors are reflected in accident figures but the common denominator is human error and not following basic rules.

Please make safety your number one priority. You have so much to lose if you don't. Your eyes—your hearing—your hands—your feet—your independence—your family—or your life.



Don't let a human safety error be a once-in-a-LIFE-time experience.

**NEVER take
SAFETY
for
Granted.**



Getting Good EO/CR Marks

"T HERE IS JUST
no way I can
meet or ex-
ceed the Equal Oppor-
tunity/Civil Rights
(EO/CR) critical ele-
ment that is now a re-
quirement for every-
one except those in a
NFFE bargaining
unit."

That cry of frustration comes from many but especially from nonsupervisory employees.

Back up! Take a realistic look at the possibilities. You may find the cloud is lined with unrecognized opportunities.

To begin with, don't sell yourself short. It's true that supervisors and managers play a key role in selecting people that increase diversity within the Forest Service and then oversee their training; BUT nonsupervisory co-workers are largely responsible for the tenure of these new employees. The nonsupervisory employees contribute to a positive work climate that makes outreach efforts successful and an effective, diverse workforce possible.

The required standard for non-PMRS employees (everyone except those who receive merit pay) is quite different from the one used for PMRS employees. It is aimed at the kinds of things a non-supervisory employee can do to create a work environment that promotes diversity and assures integration of women, people with disabilities, and minorities into all levels of our workforce. The actions or inactions of nonsupervisory employees have a major impact on the Agency's ability to retain and fully utilize the knowledges, skills and abilities of a diverse workforce. Management pronouncements requiring diversity commitment are essentially worthless without non-supervisory support.

The new standard for non-supervisory personnel focuses on appropriate, everyday courtesies and considerations. Day-to-day efforts that make the Forest Service a desirable place to work will result in a "Fully Successful" rating. This includes supporting your supervisor's efforts to create a positive work environment. As with any standard, it's the degree to which you go beyond the ordinary efforts that will determine whether you are rated as "Exceeds."

Part of the standard also talks about demonstrating awareness of EO/CR policies and responsibilities. This can be done through a variety of activities that help achieve diversity. Supportive behavior is all that is needed for the "Fully Successful" level but nonsupervisory folks must demonstrate a more positive effort to merit an "Exceeds." The rating will depend on the extent and effectiveness of these actions in creating a positive work environment. There is no quantifiable measure, it is a judgment call on the part of the supervisor and reviewing official.

Here are some helps for non-supervisory personnel:

- Reach out to get women, minorities or persons with disabilities to apply for vacant positions.

- Serve as a "mentor" or provide counseling to new employees, including women and minorities. Arrange for or act as a coach on details, in developing training plans, and by giving hands-on training, etc.

- Look for opportunities to use minorities, persons with disabilities, and women through work study, volunteer, SCSEP and other programs.

- Actively participate in Forest, Regional, or Service-wide Civil Rights Action Committees (CRAC). This is not a ticket-punching deal. Membership without participation does not count.

- Work with colleges and high schools to attract qualified people to the Forest Service.

- Establish partnerships or cooperative relations with minority-operated businesses and/or Native American nations.

- Place high priority on being available for advisory panels to selecting officials for vacant positions.

- Participate in internal activities such as:

Federal Women's Program
Native American Program
Host Program
Free Family Fishing Fun Day
Earth Day
Volunteers
Vocational Rehabilitation
1890 Program
Hispanic Program

- Or, an employee may choose active involvement in community service organizations that have as clientele significant minorities, females or persons with disabilities which could benefit our outreach efforts. Such organizations are:

Family Services
Mental Health Services
Hospice
Education Programs (tutorial or adult); Job Training or Development
Homeless and other Relief Services
Employment Opportunities
Housing
Professional Resource-related Organizations
Centennial Celebrations
Boy Scouts, Girl Scouts, or 4-H Clubs
Service or Civic Clubs (those projects aimed at a minority/female clientele)

As you can see, there is a wide variety of opportunities, only some of which have been listed here, where you can spread the word and raise interest in working for *and staying* with the Forest Service. The key thing for you to do is to be actively involved (again, we're not talking about passive membership) in activities and organizations that expose you to a diverse clientele. That will promote a diverse workforce in the Forest Service and enable us to provide better services to a diverse public. ☛

RESERVE ACT AND CONGRESS: *Passage of the 1891 Act*

*Mini-History 12
of the Centennial
Series by Terry
West, Associate
Historian, WO
History Unit.*

THE 1891 FEDERAL RESERVE Act was passed after two decades of congressional debates over public land policy. The debates addressed homesteading abuses such as fraudulently granting title to public lands and the general theft of public natural resources. The increased Westward migration after the Civil War led to the addition of new states in the 1870's and 1880's. Debates about forests on western public lands were fueled by the concerns of the western congressional delegation about watershed and fire protection and regulating timber sales. Between 1871 and 1897, only two of the 200 land policy bills related to forestry endured the legislative process and became laws—the Federal Forest Reserve Act of 1891 and the Forest Management Act (1897).

In his study of the legislative history of these two forestry laws, historian Harold K. Steen observed that "a bill fails of passage not because of opposition but because there are too

few advocates to sustain it through the legislative process."

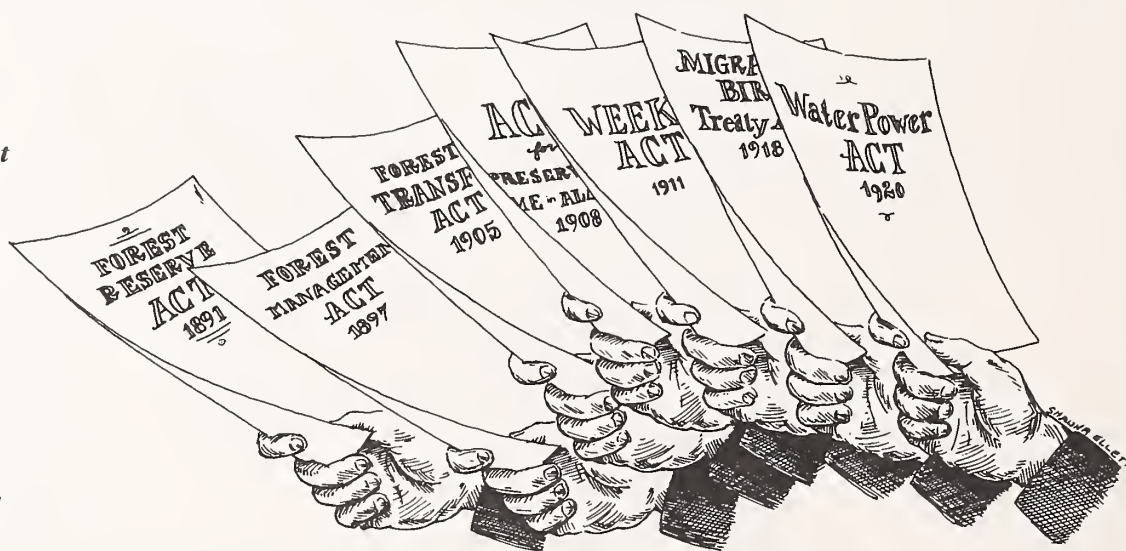
Early advocates of federal forest reserves included Franklin B. Hough—later appointed as the first federal forestry agent in the U.S. Department of Agriculture in 1876—and fellow members of the American Association for the Advancement of Science (AAAS). The AAAS proposed to Congress that a forest protection study commission be appointed to advise the government on the status of forest conditions in the United States. Minnesota Congressman Mark Dunnell embraced the idea and introduced it in an 1874 bill that failed. Two years later, Dunnell tried a new way to fund a report on forestry by using a rider to the 1876 agricultural appropriations measure. The original plan was to locate the forestry agent in the Department of Interior, the agency responsible for public lands, but, by a quirk of congressional politics, the agent ended up in the Department of Agriculture.

Forestry bills continued to be introduced in Congress in response to concerns about timber theft and fire. Wildfires were the greater source of forest depletion.

The American Forestry Association supported an 1882 proposal by Ohio Senator John Sherman seeking "preservation of the woods and forests of the national domain adjacent to the sources of navigable rivers." Those who supported forest preserves in the Adirondacks of New York State were most concerned about watershed protection, with recreation and wilderness concerns important secondary reasons. Creation of the Adirondack and Catskill Preserve in 1885 served as a model for advocates of federal forest reserves.

Bernhard Fernow, a German-born forester who was Chief of the Division of Forestry, was instrumental in drafting the wording of a forestry bill introduced in 1888 by Congressman Holman. Other bills circulating in Congress that

Late in the 19th Century, Congress began passing a series of laws to conserve and protect the natural resources. One of those, the Forest Reserve Act, was passed in March 1891. It marks the beginning of the 191 million-acre National Forest System in the United States.



were variants of the reserve theme all fared poorly.

Congress was not totally opposed to retaining public lands for natural resource protection, as earlier in 1872 Yellowstone National Park was established by Congress. As Arnold Hague of the U.S. Geological Survey surveyed Yellowstone, he became an advocate for Park protection and lobbied for its extension. He enlisted support from the Boone and Crockett Club, whose influential members included Charles B. Grinnell, Theodore Roosevelt, and Gifford Pinchot. Bills to expand the Park were introduced in Congress and failed, the last one in 1891, the same year that a new way of expanding the Park appeared.

It began with repeal of the Timber Culture Act of 1873, an Act which had led to land and timber fraud under the guise of homesteading, and Congressman Dunnell's desire to replace it with an amended forest management law. The lack of agreement over the wording of Dunnell's bill led Congress to appoint three members to serve as conferees. Three days before adjournment, the committee delivered the proposed amended bill. The bill to repeal the Timber Culture Act is known today as the Forest Reserve Act of 1891, thanks to its last section.

Section 24 authorized the President to set aside timber reserves along with the national parks and monuments already in existence, a shift in public land policy from disposal to retention. In the future, natural resources on public lands were to be "managed for the people." After heated discussions about its implications for homesteaders and Presidential power, the bill was accepted and later signed by President Benjamin Harrison on March 3, 1891.

The origin of section 24 of the Federal Forest Reserve Act is still debated, with some crediting Senator Richard Pettigrew of South Dakota, others Bernhard Fernow of the

Bureau of Forestry, and some favoring Secretary of the Interior John Noble. Harold Steen argues that Indiana Congressman William S. Holman deserves recognition since his 1888 bill (influenced by Fernow) calls for protecting forests on the public domain, language later found in the 1891 Act.

The identity of the individual who drafted the bill is not as important as the realization that it was the work of a constellation of groups forming the conservation movement of the era. A partial list of the supporters of the concept of federal forest reserves includes preservationists seeking parks, hunters and anglers seeking game habitat protection, western farmers and urban dwellers seeking watershed protection, and professional foresters in the Department of Agriculture concerned about forest depletion from fire, insects, and disease, and non-sustained yield forestry practices.

Arnold Hague was the first to recommend a reserve. The area selected bordered Yellowstone Park, which Hague argued should be a reserve because it was a natural reservoir for water and a breeding place for elk and other large mammals (including the last surviving wild herd of buffalo). President Harrison established the Yellowstone Park Timberland Reserve on March 30, 1891 (the reserve was renamed the Shoshone National Forest in 1908). The next one was the White River Plateau Timber Land Reserve on October 16 the same year.

The passage of the Forest Reserve Act of 1891 made these and later reserves (national forests) possible and led to the the National Forest System. It is this legacy of public natural resources managed by the workforce of the Forest Service that we celebrate with the 1991 Centennial.

Reference: USDA Forest Service publication (1991)—The Beginning of the National Forest System. Harold K. Steen.

LIMITED EDITION ENVELOPE IS UNIQUE COLLECTORS' ITEM

One hundred years ago carrying supplies and mail by river and mule string was an integral part of daily life in Idaho and Montana. The first Forest Ranger Stations and remote communities depended on this sort of transportation. Primitive travel skills are still important to Forest Rangers, outfitters, and recreationists in the rugged mountains of Idaho and Montana. The Centennial Rendezvous re-enacts the adventure of "carrying the mail" in recognition of 100 years of conservation.

Three National Forests—the Salmon, the Bitterroot, and the Nez Perce—co-sponsored the Centennial Rendezvous with the help of several organizations who volunteered their help to maintain trails, trailheads, and other worthy projects on these National Forests.

The envelopes that traveled the Centennial Rendezvous mail run have a special cachet, art work by Nancy Russell of the Salmon National Forest, and bear five cancellations after being transported 150 miles from Salmon to Elk City, Idaho.

The Rendezvous envelopes traveled by a float boat on the Salmon River and Forest Service pack mules over rugged mountains for mail stops in Salmon, Carmen, North Fork, Shoup, and Elk City. At each of these towns, the U.S. Postal Service stamped each envelope with the National Forest Centennial Station cancellation.

The event began in Salmon on July 27, passing through Carmen, North Fork, and Shoup that day and ending up in Elk City a week later, on August 3, for the final cancellation. These special envelopes will be unique collectors' items, with five cancellations showing the Centennial Rendezvous route on the River of No Return and through the Magruder Corridor.

The cost is \$4 for each envelope (limited edition). Orders should be sent to:

Centennial Rendezvous
ATTN: Susanne Smith
North Fork Ranger District
Box 180
North Fork, Idaho 83466-0180



Quality Means Institutionalizing "Change"

CHANGING THE DAY-TO-day business on the Payette National Forest began in 1990 with initial "Total Quality Management" training for all employees—training that left some interested in "quality," some wanting to implement a quality process, and some with questions on how to do it!

Implementing a quality process was recognized as a cultural change in the workplace; a change that would not occur overnight or without leaders, planning, and employee desire. That fall, Forest Supervisor Sonny LaSalle asked for a cross section of Forest employees to serve on a "Quality Steering Team" (QST).

The QST was to develop and carryout a plan to implement the "Quality Process" as efficiently and effectively as possible. To facilitate that, the Team enlisted a strategic planner and, with that help, produced a Strategic Action Plan to institutionalize the needed change!

Several factors served as the basis for the Strategic Action Plan—the tie between the QST mission, the Payette Forest's Vision and strong Forest Management Team participation:

FOREST VISION

The Payette National Forest employees are a valued workforce with diverse perspectives:

- Appreciated and recognized for professional integrity.
- Dedicated to treating customers with respect.
- Committed to quality resource stewardship.

FOREST LEADERSHIP

Sonny tells employees, "Customer service, working smarter, setting priorities, communicating effectively, and quality resource stewardship are now necessary for Agency and Forest survival. The Forest Service has reached a time when they are no longer just nice things to do. Our publics are diverse groups with a growing interest in how their resources are managed. Our publics are demanding a say in resource decisions and their satisfaction in the process and/or final decision is a must. Total Quality Management contains the tools to move smoothly into the era of true public participation and employee satisfaction."

QUALITY STEERING TEAM MISSION STATEMENT

The Quality Steering Team . . . provides guidance and leadership to ensure: varying needs and wants of Forest publics and employees are made known; expectations are negotiated, agreed to, and then met.

QST . . . will:

- Foster a climate that energizes employees and publics to embrace this process as a normal way of doing business.

- Provide an open atmosphere for communication.

- Plan for organizational changes.

- Monitor progress, learn from Forest experiences, and share Forest successes.

The Team believes in the Payette Vision and strongly supports a Total Quality Management process to further that Vision.

Members of the Quality Steering Team are:

Rudy Verschoor—Sale Preparation Forester, Council Ranger District

Dave Myers—Zone Range Conservationist, New Meadows and McCall Ranger Districts

Bill Florence—Forestry Technician/Sale Administration, Council Ranger District

Maria Cox—Marking Crew Foreman, New Meadows Ranger District

Dalene Lemberes—Support Services Supervisor, Smoke-jumper Base

Linda Fitch—McCall District Ranger

Dave Spann—New Meadows District Ranger

Sonny LaSalle—Payette National Forest Supervisor

Steve Ryberg—Resource Specialist, Krassel Ranger District

Cheryl Smult—Secretary, Supervisor's Office

Denise Amell—Former Secretary, Supervisor's Office

PAYETTE NATIONAL FOREST STRATEGY FOR IMPLEMENTING A TOTAL QUALITY PROCESS

Action Plans:

- Provide quality shortcourse to all employees
- Improve suggestion system
- Survey employees
- Quality library
- Quality newsletter
- Employee training-problem solving
- Quality improvement teams
- Unit site teams
- Family meetings/quality days

The Quality Steering Team recognized the many quality services/products being produced prior to TQM implementation. A Forest survey was conducted requesting information on these products and services. The excellent response clearly indicated that quality was visible throughout the Forest and that full implementation of the quality process was a realistic goal in the near future. One example of a working quality team was the Cartography Shop which was recognized by many employees as consistently providing excellent services and products. Personnel in the Cartography Shop were recognized by their co-workers at an All Employees Day in early June.

Copies of the 15-page Strategic Action Plan are available by contacting Payette Forest Supervisor Sonny LaSalle.

QUALITY TRAINING

Shortly after the Quality Steering Team (QST) was formed, it became evident that people had to know how to make Total Quality Management a normal way of doing business. The Team felt the previous training needed to be more exciting, more dynamic. Maria Cox, the Timber Marking Crew Foreman from the New Meadows Ranger District and a member of QST, said, "I want training that my crew can relate to and be excited about. They need to participate and leave with some tools to try the new process."

With that charge, QST began developing what would eventually be an 8-hour course called "The Quality Process." The course stresses a basic understanding of quality management and how it can be used in the Forest Service. Uses range from negotiating priority work with a boss to trying to settle complex land management conflicts. Videos, examples, and group discussion are interwoven to make this course exciting and stimulating.

Comments so far have been very positive. Some who have attended said:

"Awesome! Great interaction, good discussion."

"Excellent course. I'd like to see all folks on the Payette as well as our external publics attend."

"This was a quality session. Well planned and implemented."

Dave Blackner of the Regional Office Quality Steering Team attended the first session and liked the course enough that he plans to recommend it as a model for other Forests in Region 4.

Forest Supervisor Sonny LaSalle says, "The team should be proud of the course they designed. It is a big step toward giving everybody a common understanding and making 'Quality' a normal way of doing business on the Payette."

SONNY SIDE UP

"I like to think I've always given consideration to others, but it was done intuitively.

TQM has made me think consciously about who my key customers are and what I can provide them. I hadn't done that before." This statement by Sonny LaSalle, Payette Forest Supervisor, indicates that TQM is bringing some refinement to his management style.

The people he works with tend to agree with his self-evaluation.

"He has the same attitude towards management as he did before TQM—positive," notes Gary Eckert, Supervisory Forester in the Supervisor's Office. "He's always included people in decisionmaking and he's pretty open. I like working with people like that."

McCall District Ranger Linda Fitch said that although Sonny was open and communicated well before TQM, he now lays out expectations up front. She added, "TQM has really opened a lot of doors for change in communication. Seasonal and lower-grade people now feel they have a voice and are valued. They also have the latitude to do more on their own."

Catherine Petzak describes her new position as the Receptionist at the Supervisor's Office. "I consider myself as being low on the totem pole, but people here have been delightful. They bend over backwards to help me. I love to come to work every morning."

Gordon Hibleau
S.G. Forest Products
Council, Idaho
INRE Arrowhead Salvage

July 11, 1991

Payette National Forest
Steiner District
John Baglin

Mr. Baglin:

On behalf of S.G. Forest Products, I would like to take this opportunity to show our appreciation for the cooperative efforts of the Steiner Ranger District and especially those of Ed Svaneasa in making the Arrowhead Salvage job alot easier.

I would also like to particularly thank Ed for his help in the speedy completion of this timber sale. He did his job and then some, and we want him to know that it was greatly appreciated.

In the many years of logging various Forest Service timber sales, and this is one of the few times we received complete and unhesitating assistance from a branch of the Federal Government, in doing the kind of job they wanted done.

Your help made our job that much easier, and we thank you for it.

Gordon Hibleau
S.G. Forest Products
Council, Idaho

Not all Payette Forest employees are convinced of TQM's worth. Some see it as a fad or as Sonny put it, "management by bestseller." Others see it as another addition to their already overloaded plate. Still others are bothered by specific problems that TQM seems to overlook.

Sonny remains positive about the value of TQM feeling the

only change needed is for top management to accept and practice it. He knows that there will be setbacks and discouragement over the rate of progress; nevertheless, the Forest will continue to progress. He said, "We have to remember that TQM is a journey, not an end product. We can't get discouraged if along the way we have a breakdown, run out of gas, or whatever."



GET WILD

and

TAKE WING

“GET WILD” IS AN outreach effort initiated by the 1986 Challenge Grant Program to harness the energies of conservation and other groups. Since then, the Program has grown rapidly in size and effectiveness. By 1989, partnerships were contributing tens of thousands of acres of habitat improvement yearly and hundreds of person-days monitoring wildlife under Forest Service supervision. Nationally, we enter the 1990's with nearly 900 partners who have committed themselves to improvement in nine emphasis areas:

“Taking Wing” is a \$17 million waterfowl program for over 12 million acres of habitat on National Forests and National Grasslands.

“Full Curl” is for bighorn sheep.

“Making Tracks” is for wild turkey.

“Animal Inn” is for snag-dependent wildlife.

“Dancers in the Forest” is for grouse and woodcock.

“Answer the Call” is for quail.

“A Million Bucks” is for deer.

“Elk Country” is self explanatory.


“Eyes on Wildlife” is for watchable wildlife and habitats.

The “Get Wild” Program covers 3,000 species on National Forests and National Grasslands and provides 10 percent of all National Forest recreation for 2 percent of the Forest Service budget.

Because National Forests and National Grasslands provide millions of acres of wetlands and waterfowl habitat throughout the country, the

Forest Service and Ducks Unlimited, Inc., held a national Waterfowl Habitat Management on National Forest System Lands Workshop, a component of the Taking Wing initiative. Over 100 people including state agency biologists, private consultants and biologists attended the April workshop in Salt Lake City. A cadre of expert speakers from Ducks Unlimited, the Fish and Wildlife Service, the Corps of Engineers and universities provided information on habitat management techniques, regulatory considerations, and existing management programs, including ties to the North American Waterfowl Management Plan. Forest Service and Ducks Unlimited biologists presented case studies of cooperative projects and a national strategic plan for Taking Wing was discussed. Attendees were impressed by the national commitment to waterfowl habitat management on

National Forests and Grasslands. A series of regional workshops will follow, with the first planned in Alaska in August.

At the Salt Lake Workshop, the Pine Valley Ranger District, Dixie National Forest, received a first Annual Taking Wing Award for having the outstanding FY 1990 waterfowl habitat project in the Intermountain Region. It was presented by Bob Nelson, Washington Office Director of Wildlife and Fisheries. To complete the Grass Valley Reservoir Waterfowl Project (the award-winning project), the District and the Utah Division of Wildlife Resources repaired the dam, installed a water control pipe and fenced the 9-acre reservoir to exclude cattle. The wetland area will provide nesting habitat for mallard, pintail and greenwing teal. 

SHARING OUR HERITAGE



Region 4 Civil Rights Action Team (CRAT).



Janece Phillips shares her Native American culture through song while photos flash on a video screen.

Matt Merkley and Valentino Colorow jointly present an award-winning pantomime.



The spring meeting of the Region 4 Civil Rights Action Team was hosted by the Ashley National Forest.

While there, Team participants and Forest employees were treated to "An Afternoon of Sharing" at Bottle Hollow Resort on the Uintah and Ouray Indian Reservation. Elden Buckalew, Chairperson of the Ashley's Civil Rights Action Group, coordinated the event.

The Ute Tribe hosted a luncheon with Larry Cesspooch, Public Relations Director for the Tribe, as the emcee. The program began with a beautiful prayer given in Native American sign language by Jasanna Cuch. Dressed in her native costume, Jasanna poignantly portrayed her heritage, touching the hearts of those who watched.

Clark Tucker, Roosevelt District Ranger, described the partnership between the Ute Tribe and the Forest Service. He said, "The goal of the partnership is to encourage Utes to pursue Forest Service careers. At present, 10 to 12 tribal members are involved in the program but 15 to 30 would be appropriate."

Firefighting was one of the first cooperative efforts and it continues to offer opportunities for sharing. Ute firefighters were among the first Native Americans sent to other fires in the United States. Kirby Arrive, Ed Secakuku, and Henry Rawlins gave other interesting facts about the 860,519 acres

within the northern and southern reservations of the Ute Tribe. The reservations have commercial timber operations involving 100,000 board feet and, in 1989, the Tribe completed a timber and woodland inventory with contracted experts.

Clifford Duncan, Ute Tribe Museum Director, discussed the history and tradition of the Tribe. He talked about communication and the need for whites and Native Americans to learn the traditions of each other's culture. He said, "When I went into the military, I was asked if I knew a foreign language. I said, 'Yes, English'."

"Guardian Angel" was sung beautifully by Forest Service employee Janece Phillips while old photos of her with her Ute grandmother flashed on the video screen. There were not many dry eyes in the audience.

Curtis Cesspooch described Tribal government. The Tribe has 3,200 enrolled members that have lived on the reservation for 1 year, are over 21, and vote for representatives of the Tribal Council.

Valentino Colorow and his friend, Matt Merkley, presented the pantomime which took second place in State high school competition. In full costume, native dances were presented by the White River dance group. Young children make their own costumes.

Janece ended the program with another song, "Love Can Build a Bridge," reminding the audience of Clifford Duncan's statement that we need to "live between two worlds,"—a challenge to all of us.

Diane Augustus
Ashley National Forest



IGNITES THE SPARK

WINTAUNA BELT HAS been working hard the past 3 years to promote natural resource awareness through classroom visits to elementary schools near the Mountain Home District of the Boise National Forest.

Wintauna is a Recreation Assistant and she decided years ago that children would be a terrific target for lessons on natural resource management, fire prevention, and pollution. She has had great success with the project. Principals and teachers enthusiastically invite her back year after year and schoolkids recognize her in the halls and greet her with hugs.

Her program is very well organized and is specifically geared for kindergarten, first, second, and third grades. Each lesson involves a discussion, a short video, and a question-answer period. Smokey accompanies her to kindergarten, first, and second grades (third-graders are too knowledgeable to fool—they want to know who's under the fur!)

Another part of Wintauna's outreach program takes place at an isolated Guard Station on the District. She has volunteers from the Districts and Supervisor's Office come out and teach sixth graders from the Mountain Home area about managing resources such as wildlife, range, hydrology, and fire. Each class is there for about a half day. This yearly program usually lasts at least a week.

Each year, Wintauna reaches over 2,000 kids who benefit greatly. They enjoy the learning as much as Wintauna enjoys the teaching. Anyone interested in finding out about this outreach program is encouraged to contact Wintauna at the Mountain Home Ranger District (DG:R04F02D01A).

Lynette Davis Berriochoa
Information Assistant
Boise National Forest



Outreach efforts—Wintauna and Smokey's way.



DAVE and STEVE and the KIDS

EXPRESSIONS OF THANKS are heartwarming however they are received. But they are especially meaningful when they are handwritten and illustrated on ragged-edged notebook paper or colored construction paper by unpretentious, appreciative fifth-grade students from the Brooklyn School in Salmon, Idaho.

Dave Carroll, Forester on the North Fork District, and Steve Haydon, Civil Engineer in the Salmon National Forest Supervisor's Office, visited these students in April to celebrate Earth Day. And here are some of the verbatim thank you notes they received.

Obviously, Dave and Steve impressed these youngsters.

Susanne Smith
Information Assistant
North Fork RD
Salmon NF



"Thank you for coming to our school & showing us how to plant trees. the trees are growing up nice & healthy. Leanne McFarland"



"Thank you for coming to our class. We really appreciated your time and effort to come and talk to us... Ms. Lim's Class"



"Thanks for coming! Save The Earth! Jennifer Slavin"



"Save the trees and the trees will save us. Earth needs us and we need the earth. We all went back knowing things we didn't know before. We're all grateful for you for coming. Thank you. Linsey Smith"



"Thank you for coming to help us learn about helping earth. And helping us learn about growing trees to make the air clean. The trees look nice and are growing tall and healthy. Thaks, from, Whitney Heaps"



"I really liked planting the tree. I have planted trees at my house. Yours Truly Paul Amar"



"Thanks for bringing the tree's and that was nice of you for bringing the tree's and it was fun planting that tree. Thanks for coming . . . Sincirly, Matt Andrews"



"Thank you for coming to our class and letting us plant the trees. It was very nice to go out and dig up the trees for us. They are growing niceley with our other trees. Sincerely, Craig McCallum"



"Thank you for giving use the tree's and talking to use abot earth day and when you go hunting at hot spring's ranch take plenty of shell's and a good gun. Sincerly, Ben Hanson"



"Thanks Dave. Sincerely Vic Phillips"



"I think you did a good job and thank you for bringing in the trees. Thank you for helping us plant the trees. I'm glad you did come in and talk to us about everything. Thanks a lot. Sincerly yours, Andrew Tewalt"



"Thank you for . . . the pine trees. So far they are ok, but we will see. Did you do this with the junior high and the Pioneer. From, Daniela Schroeder"



"Hi! Thank you for coming in our classroom and talking about earth day. I learned alot about the greenhouse effect and the ozone layer. And thank you for letting us plant trees. I hope they will grow. Scincearly Yours, Nate Bandurraga"



Short But Sweet Release

THERE'S NOTHING LIKE A beautiful spring day with a gentle breeze caressing your face, streams of sweat careening down your forehead and into the corner of your eyes, blisters popping up across the palm of your hands, paint smeared from end to end, an aching back, sunburned arms and face, and a Dutch oven lunch served by folks on the Malad Ranger District to renew a normally deskbound employee. To those of you who have on-the-ground jobs, these things are probably routine but for the mappers of the Geomtronics Service Center (GSC) in Salt Lake City, their "Work Me/Show Me" trip to the Caribou National Forest in Idaho was a sweat release.

"We were very pleased GSC selected the Caribou for a "Work Me/Show Me trip," said Paul Nordwall, Caribou Forest Supervisor. "We had heard good things about this group of employees from Forests visited in the past and we were anxious to be their host and share with them some of the Caribou's unique features. We opened Minnetonka Cave, one of two public access caves in the National Forest System, and arranged for them to tour a phosphate mining operation in Soda Springs. We tried to offer a well-rounded experience which included several work projects we needed done before campgrounds opened and seasonal work really geared up for the summer," Paul added.

As trip coordinators, Sheryl Groshong (GSC) and Carol Lyle (Caribou NF) spent several months

lining up lodging, meals, transportation, work projects, equipment, and District personnel to make the experience enjoyable for everyone. "Some of our people are not accustomed to physical field work, so we divided the projects into light, medium and heavy work. People could pick the type of work they preferred," Sheryl said. "Carol worked with all Districts on the Forest in lining up projects and arranging for District personnel to work with us."

"Yet, we weren't prepared for them," Carol reported. "We didn't realize they would work as fast or as hard as they did. They painted so many picnic tables and shelters we ran out of paint. They trimmed trees, dug up weeds, erected a pole fence, planted more than 200 seedlings, and did general cleanup at the Stone Reservoir Campground. Another group took down a barbed-wire fence and re-strung a new one on the Curlew Grasslands—and that was just the first afternoon. We were amazed. I began to worry we would run out of projects before they ran out of gas!"

"The second day," Carol explained, "we divided them into smaller groups. One group went to Big Springs Campground on the Pocatello District, another to the Caribou Guard Station on the Soda Springs District, and the third to St. Charles Canyon in Montpelier. Work projects that day included campground maintenance, installation of several signs, trail construction and cleanup, fence building, painting, and light road repair, just to name a few. The groups worked hard and completed all of the tasks we had lined up for them and then some."

Each GSC work group was surprised that the Caribou had such

beautiful scenic areas and that they were so close to Salt Lake. Many said they wanted to come back and spend more time exploring the Caribou.

The Caribou's own Harry "Strings" Sherman arranged to have the Amador Brothers, a country-western, rockabilly band, play a limited engagement for the two nights the group spent in Pocatello. "You would think that with all those blisters and backaches, GSC folks wouldn't be in any shape nor have the energy to dance the night away, but they kept us playing past midnight," Harry reported. (By day, Harry "Strings" Sherman works in the IDAWY Purchasing Group and by night he is the lead guitarist for the band.)

"We really enjoyed ourselves," Billy Reed, GSC Manager, told the Caribou hosts. "It's always a rewarding experience to get our people out of the Center and on-the-ground. As the national mapping center for the Forest Service, we work with all Regions in producing primary and secondary base maps. Many of our people have never spent time on a Forest so have little understanding of the problems fieldgoing personnel face. We feel it's very important to our Continuous Quality Improvement (CQI) process that GSC people get out with our customers and learn from them. We would like to reverse the host role and invite any Forest unit to the Salt Lake GSC to see the effort that goes into the maps we produce for them," Reed added.

"We welcome GSC back anytime," Nordwall said. "They saved us contracting money. I hope they enjoyed the Caribou as much as we enjoyed having them."



Billy Reed, GSC Manager, Don Olsen, Secondary Base Unit Leader, and Galen Butlers, Cartographic Technician, assist in erecting pole fence at Curlew Campground (Caribou National Forest) while Karen Jackson, Contracting Specialist, looks on.



Tom Allen and Wes Bryan paint and do maintenance work on toilet facilities in St. Charles Canyon, Montpelier Ranger District, Caribou National Forest, while other GSC employees police up the area.



GSC crew on a Work Me/Show Me Trip to the Dixie National Forest in 1989.

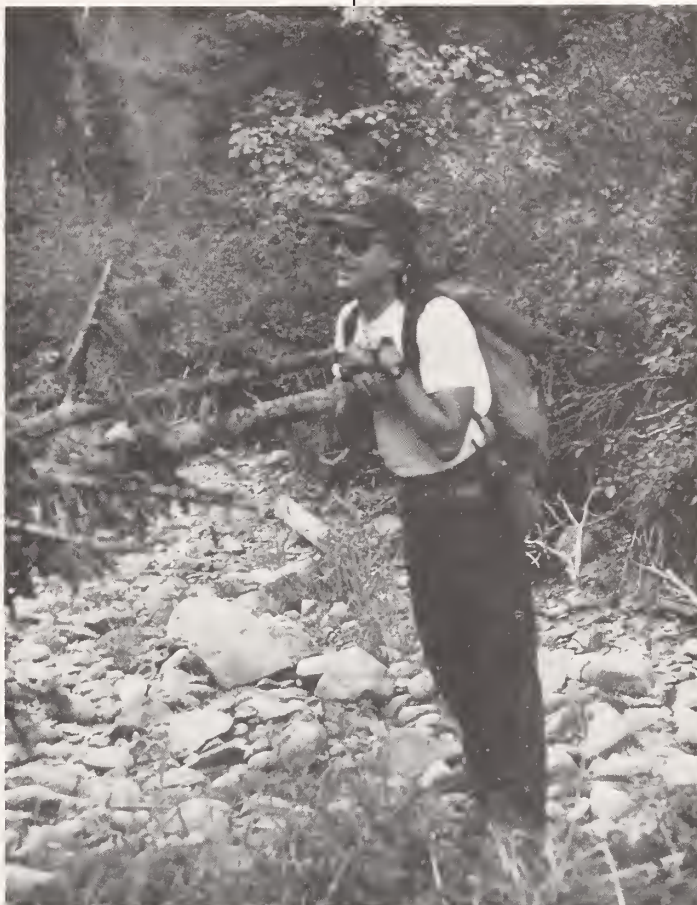
Snug as a Bird in a Nest

DURING THE SUMMER of 1989, the devastating Lowman Complex Fire consumed 25 homes and outbuildings along with 46,122 acres of timber and range habitat. Help with coping and recovery came in many ways. Summer homes are gradually being rebuilt and word is spreading that Lowman wasn't burned off the map.

There was one quiet family who had enjoyed the peace and privacy of their Lowman summer residence for many years. Family members kept to themselves and spent their summers fishing in the South Fork of the Payette River. Because of this low profile, the family received no recognition for their fire losses and their residence was not in the official count of structures burned. As they had done every winter for years, the family headed south after the fire to enjoy the Central American climate and consequently missed the outreach efforts that went on.

Still, that particular family didn't escape the attention of a concerned employee of the Lowman Ranger District who recognized that tradition would draw the family back to Lowman to rebuild the spring of 1990. Ann Keysor, a Forest Service employee, enlisted the help of Gary Murphy and Tom Pettigrew, two McCall smoke-jumpers. They scaled the necessary heights to give this family a headstart by constructing a sturdy foundation adjacent to the site of the destroyed residence.

Administrators working on salvage timber sales in this remote location in March 1990 saw the family bringing in materials and reconstructing their home. The family was



Tom Pettigrew.

Gary Murphy.



seen setting up new living quarters and carrying out the everyday household chores associated with raising a family. All this activity took place with a helicopter flying logs into a landing just a few hundred feet away from their home. The family persevered throughout the summer and the youngest members of the family were stretching their wings by mid-August.

The family made their annual trek to Central America the winter of 1990 but were so excited about their new home in Lowman, they returned early—earlier than most “snowbirds,” bringing another couple with them.

The family prefers to remain anonymous. Because they are so elusive, no one can be found, up or down the river, including the mail person, who actually knows this family's name. It is known that they fish without a license; however, our local Fish and Game officer has been unable to issue a citation, so even he doesn't know their name. We do know their scientific name is *Pandion haliaetus* and they are commonly referred to as “osprey.”

To further explain, lest you wonder exactly what Gary and Tom did, they cut the dead top and ends of several green branches off a 100-foot ponderosa pine tree. The remaining branch stubbs were the foundation for the birds' nesting material. The second pair of osprey built a nest in the broken top of a burnt ponderosa pine along the South Fork of the Payette River.

Gwen Barnum
Information Receptionist

A SHOCK TREATMENT

ON MAY 8, THE SEVENTH grade class of the Ketchum Community School learned, among other things, to electro-shock a stream.

The students, under the direction of Lyn Benjamin, had agreed to volunteer for a riparian habitat improvement project during their annual field trip to the Yankee Fork Ranger District of the Challis National Forest in Idaho. The project was designed to improve conditions for anadromous fish spawning and smolt survival by stabilizing raw streambanks, reducing sediment inputs and increasing stream shading.

As classroom prework, the students learned about range, wildlife, forestry, fisheries, the value of healthy riparian communities and the multiple use concept. These discussions were given by Leon Jadowski, Forest Fisheries Biologist,



The students of the Ketchum Community School participate in a riparian habitat improvement project on the Yankee Fork District of the Challis National Forest.

Roger Chilson, District Forester, and Tod Williams, District Resource Assistant.

The students gleefully participated in electro-shocking the stream. Brandishing nets, they scooped up Rocky Mountain whitefish, sculpins, and several steelhead smolt and placed them in buckets. They learned the role of the fish in the stream ecosystem and then proceeded to plant 750 willows and to seed 1/4 mile of raw streambanks.

The Yankee Fork District was pleased to have the opportunity to host this highly motivated workforce. The students enjoyed working on this portion of the overall project and left with a sense of accomplishment. They had learned about the environment and had participated in improving their National Forests.





Firefighter

Early morning, thick smoke swirls overhead.
The stench of burning trees
Hangs in the air.
Fiery orange tongues lick at wary bodies,
And burning sap crackles like firecrackers
As evergreens explode into flame.

Handtools pound the earth.
Dirt flies, and trees fall
As a barrier begins to form.

Muscles ache as the hours pass.
Handkerchiefs wipe sweat from hot faces,
While sore, dry throats cry for water.

At last the sun retires.
Night spreads its cool blanket,
And the sound of shovels meeting earth
Slowly fades in the darkness.

Beneath the blackened trees,
Red embers glow softly
Like warm beds of life.
As overhead, in clear mountain skies,
Diamond bright stars dance
Their ballet of light.

A few quiet moments to taste
This pandemonium turned to beauty.

Then, lungs filled with smoke,
Body covered with soot,
Another meal is eaten out of a can.
A few quick hours on the ground
In exhausted slumber,
Then back on the line.

For daylight is drawing near,
And with the rage of a beast
This sleeping beauty will again awaken.

Garret Harper
SSTEP Employee - Firefighter
Cascade Ranger District
Boise National Forest

(Gary is a Junior student at the University of Washington. His major is Civil Engineering with Environmental Emphasis. He wrote this poem for an assignment in a poetry class.)

ELKO MINING EXPO

EACH YEAR, JUNE BRINGS one of the largest mining events in the United States to Elko, Nevada. This past June, the Elko Mining Expo attracted 497 exhibitors and 16,000 people, some from as far away as Japan and France. The Expo gives people in the mining industry a chance to exchange new technology and ideas while the general public has a chance to see the many aspects of mining.

The Humboldt and Toiyabe National Forests had a booth at this year's Expo that included information on exploration, mining and rehabilitation on a National Forest. Humboldt Minerals Staff Officer Al Reuter said, "Our booth was a big success. We were able to talk with quite a few people about the role of the Forest Service in mining on National Forest lands. And many of our employees who attended broadened their horizons and brought back information and contacts that will help them do their jobs."

Exhibits, seminars, meetings and competitions are all Expo events. Lasting 3 days, the Expo is open to the public at no charge.

Cheri Howell
Public Affairs Specialist
Humboldt National Forest



Forest Service employees serve as Hosts at our booth at the Elko Mining Expo in June. The Hosts are Doug Clark, Mountain City Ranger District, Jeff Jones and Loretta Carpenter, Ely Ranger District, and Smokey.


Discovery is the ability to look at the same thing as everyone else and think something different. The first person who looked at waste sawdust and thought compressed fire log had this ability.


—Albert Szent-Gyorgyi

OLD GROWTH IS IN THE EYE OF THE BEHOLDER


OLD GROWTH often means different things to different people. To clear up some of this confusion, Congress has asked the Forest Service to define old growth and determine how much there is. To begin this task, a meeting was held in Richfield, Utah, to gather public input.


Mark Van Every, Public Affairs Officer on the Dixie Forest, set the tone of the meeting by asking six important questions that guided the ensuing discussions about old growth:


 What is it (a definition)?

 How much is there?

 Where is it?

 What are the values associated with it?

 How much do we need to meet needs and values?

 How do we manage it to meet those needs and values?

These questions will take time to answer. A team with representatives from several Forests and interest groups is working through the process.

The meeting in Richfield helped the team identify some of the public concerns. According to Brian Ferguson, Dixie National Forest Silviculturist, "Old growth could develop following human disturbances. Our plans should provide for a succession of young forests to replace old growth forests being depleted by natural events and harvesting." Comments like this helped the people at the meeting develop a better understanding of old growth.

The second day, the team began defining the attributes and characteristics of old growth in specific, measureable terms. These attributes were reviewed carefully by several different groups and their comments were incorporated into draft definitions for each forest cover type in southern Utah. A final version is expected by the end of the year.

Chris Goslin
Student Intern
Dixie National Forest

Everyday Serving People

5/15/91

Jerry,*

Thank you so much for sending the Uintah map so quickly—it is perfect!

Thank you also for the personal note you sent. It made my day! You were really nice to talk to on the phone and were very helpful. You seem to enjoy your job. I recommend a raise!

Nice people like you make doing business fun. I'll be sure to call you for more help.

We are excited to go back to the Uintahs. If we pass through there, maybe we'll say hi!

Take care,

Curtis Felt
Riverside, California



*Geri Griffin is the Information/Receptionist in the Uinta Supervisor's Office and has a reputation for helpfulness as a frontliner.

IS ANYBODY? OUT THERE?

Peevish people and tactless telephone tactics by Scott M. Paton. (Printed in the March 1991 Quality Digest on page 95.)

The following conversation was the norm, not the exception, during the compilation of this issue's Quality Buyers Guide, a listing of organizations that provide quality improvement services:

☐ "XYZ Company."

■ "Hello, my name is Scott Paton with Quality Digest."

☐ "Who?"

■ "Scott Paton."

☐ "Tayton?"

■ "Paton, like Peyton Place."

☐ "Could you spell that please?"

■ "P-A-T-O-N."

☐ "OK Mr. Patton, what can I do for you?"

■ "I need to speak to someone at your company about being listed in our Quality Buyers Guide."

☐ "What company did you say you were with?"

■ "Quality Digest."

☐ "What?"

■ "Quality Digest."

☐ "Could you spell that please?"

■ "Q-U-A-L-I-T-Y-D-I-G-E-S-T!"



☐ "OH, QUALITY PROGRESS. What do you need to know?"

■ "I need to verify your company's address, telephone number and the different types of products and services your company sells."

☐ "Can I put you on hold while I find out what our address is?"

■ "OK."

Five minutes later:

☐ "Mr. Taton, our address is 123 Main Street, Mt. Vernon, NY 12345. Our phone number is 555-1234."

■ "Thank you. Now I need to find out what different types of products and services your company offers. I have a list of 11 different categories. If I may . . ."

☐ "Oh, I really don't know what we sell here. I just answer the phone. You'll have to speak to Mr. Smith. Hold please."

Five minutes later:

☐ "Mr. Dayton, Mr. Smith just left for lunch. Can I have him call you back?"

■ "OK, but I'm on a deadline. Can he call me back today?"

☐ "No. (Sigh) He's leaving on vacation right after lunch. He'll be gone for 2 weeks."

■ "Is there anyone else at your company who might know what you sell?"

☐ "No, I don't think so. I'm sorry, but I'm on the switchboard. I'm going to have to cut you off."

Click.

Mercifully, we did not list any company who did not return our calls or whose employees didn't know what they sold. If you're wondering why some well-known companies were left out of our buyers guide, now you know.

June 2, 1991

Dear Members of the Forest Service Family:

I am writing this to thank each and every one of you who donated leave to me to enable me to fight the life-threatening disease, Dermatomyositis, that I was diagnosed with in March of 1990. (Dermatomyositis is a disease of the immune system which attacks the muscles and destroys them. It involves the skin, skeletal muscles, as well as the heart muscle, diaphragm muscles, esophagus muscles, etc. It can lead to being in a wheelchair, bedridden, or even death. This is a rare disease and cannot be cured, but for 80% of the people who have it, remission is possible.) I cannot adequately express what your kindness has meant to me. Because of your generosity, I am able to concentrate entirely on fighting this disease without having to worry about losing my income or my insurance, at least until April 1992.

... I am on my second cancer drug. The first one caused some very bad reactions and it took two hospital stays before we tumbled to the drug as causing the problems. The one I am taking now has helped somewhat, but the symptoms are coming back. ... I am still very hopeful that I can beat this thing, the only question is when. If this drug doesn't work, we still have two more we can try.

Because the small town of Mackay, Idaho, doesn't have any medical facilities and because I had a very unusual reaction to the first drug ... I needed to be closer to a hospital and a doctor ... Because this didn't seem possible without quitting my job and moving, we decided we had better not try the second drug; I would let the disease run its course. When I told my supervisor, Dave Aicher, the problem, he and Anette Zollinger, our cluster personnel expert on the Targhee Forest, got together and made a proposal to the Challis Forest Management Team to allow me to draw my full paycheck but move to Twin Falls, Idaho, to be close to medical facilities, my family doctor and a dermatologist specialist. The Management Team gave their full support and approval and, in February, my mother and I gave up our homes and moved to Twin Falls. ...

... I want to express special thanks to my supervisor, Lost River District Ranger Dave Aicher, for all the help, moral support, and innovative ideas he came up with (for instance, hooking up a computer in my home to allow me to still work part-time and be part of the team ... it had never been tried on the Challis National Forest before); Judy Schluter, now Acting Support Services Supervisor, Carolyn Smith, Clerk Typist, and Rula Lawson, Marcella McClerran and Theda Hill, SCSEP's; Cindy Haggas, Ecologist, and others on the District for all the calls, letters, and picking up the slack that I left behind; to Bob Ennis, Forester, whose warped sense of humor helped me through some trying times at the office when my medication made it difficult to walk and think straight; Sallie McHargue, Engineering Technician, who has helped me through some bad spots with her goofy cards and kind letters; Madge Yacomella, Budget Analyst, for her help and patience; and Marilyn Mais, now working out of Hamilton, Montana, and her dog, Honey, for her letters of hope and encouragement. I have worked for the Forest Service for almost 10 years now and there is not a greater group of caring, kinder people anywhere in government service.

I would like to publicly thank my mother, Sadie Kirk, who nursed my father for 12 years through a disabling illness and is now my primary care-giver. She has been my rock through all of this, even giving up her home of 16 years in Challis to move here to go through this with me. Thanks also to my children, Robert and Kristina, and my brother, Don Kirk, for their love, care and concern. These are the people I draw my day-to-day strength from.

I have come to the conclusion that family and friends (even those you have never met) who care are God's greatest gift. God bless and keep each and every one of you.

Sincerely,

Diana Atwood

INQUIRING MINDS WANT TO KNOW

AS ONE DISTRICT RANGER put it, "It may not be my idea of art or of how the Forests should be managed, but it sure gets people talking. I just have a hard time with that purple tree."

People hate it. People love it. People hold contests to see who can provide the best interpretation of what it means. Some units have banned it. Some give it glowing reviews. Few people are indifferent to it.

The process of acknowledging

...What the New Perspectives Poster Means

and accepting change is like that. The poster, a mosaic of symbols, has itself become a symbol of the change process. People are taking positions and acting on issues concerning its mere presence in the workplace, let alone what it means.

Of all the products the New Perspectives Group has produced, the poster is clearly one that has caused the greatest controversy and comment. Fortunately, that was *what it was intended to do*.

... We were looking for a simple, dramatic way to get people to (1) take a "new look" at the values and uses of National Forests and Grasslands, including multi-cultural and landscape views, (2) start talking about New Perspectives and its principles, concepts, and activities, and (3) create a durable, bright presence in the workplace and public settings so that New Perspectives would continue to be thought about and discussed for a long time.

It worked. . . . Wherever we see it, the poster stands out, gets people to look, and gets them talking.

But, you ask, "What does it mean?"

Well, as part of "framing" a "new look" at National Forest System resources, the nine tree and cactus "windows" were intended to broadly represent the diverse resources available on the National Forests and Grasslands. They were not intended to "mean" the nine Regions in particular but instead the whole System (almost the same thing).

The New Perspectives Group didn't try to display every resource either. . . . Even so, the artwork shining out of the windows covers many subjects:

—people, as part of and partners with nature (upper left)

—critters, their habitat, and their function in ecosystems (center right)

—the importance of landscapes (the "torn paper" are in the lower left)

—different cultures and their relationships with the National Forests (for example, the "southwestern colors and patterns in the cactus, and the Native American conviction that all parts of nature are connected—represented by the people and critter patterns both individually and as parts of the greater whole)

—the need for and value of gender diversity ("feminization" of the forest with the purple "dotted swiss" and the yellow and green checkerboard or "quilt" patterns), and

—the need for positive working relationships and celebrations (the Christmas paper" with the hearts-and-flower design in the upper right).

Does the poster help you conjure up any thoughts or discussion about the New Perspectives principles of stewardship, partnerships, sustainability, and flexibility? About how you are going to implement New Perspectives?

Not that we need a direct answer. It's more important for you and your coworkers to discuss New Perspectives and, then, to do New Perspectives right there where you are, right now, with the resources you manage. We can't make New Perspectives "real" here in DC; you have to do that out on the land.

If you think the poster will help your unit get started, hang one up on your wall, stand back, and see what happens! People will ask, "Hey, what does that poster mean? Let's see, that palm tree with the peach and blue stripes, does it mean you are on a permanent Hawaiian vacation . . . ? What about that cypress tree with the "seashore" colors and "awning" stripes . . . ? What's going on here? What is this New Perspectives thing anyway?" Be ready with your answer!

—from NP NEWZ, June 1991



Life Tips...

HAPPINESS IS
WEARING A
HARD HAT

Alexander the Great may be the first person in recorded history to be saved by his hard hat. It seems that in 334 B.C. Alex was fighting in the battle of the River Granicus. He was "struck on the head with great force" by the enemy and only his helmet kept him from sudden death.

The safety helmet has been protecting heads for thousands of years, from Alexander's time and before, through the period of knights in shining armor and right down to today's working folks and military people.

With such a handy protector available, we can only wonder why more than 100,000 people suffer serious work-related head injuries in the United States each year. Some may be unusual cases, but most of them happen to people who should have had their heads protected with a hard hat.

If a safety helmet is a required, or sometimes required, part of your job, keep these considerations in mind. They could save your life by protecting you if you are "struck on the head with great force" like Alexander was:

☞ Don't carry it around. If you have a hard hat in your hand, chances are you would be better off wearing it instead. Put it on too soon? Too soon for what?

☞ Check it out regularly. Look for cracks in the shell, even hairline cracks. If the webbing begins to wear, have it replaced. If you wear a safety helmet, you know what to look for, just don't forget to do it.

Your hard hat is tops in personal protection. Let it work for you and you'll stay a-head of those who don't. ☞

PUBLICATIONS

"The Beginning of the National Forest System—National Forests 1891-1991," FS-488, by Harold K. Steen, Forest History Society, in cooperation with the History Unit of the Forest Service, Washington, D.C. Copies of this 37-page publication have been sent to Forest Supervisor Offices.



"Forest Fires," by Margaret Fuller, a freelance naturalist, wilderness guide and an instructor in mountain ecology and wilderness skills. The book was written for all concerned citizens, no matter what their walk of life, and:

—Explains, in nontechnical language, the complex issues surrounding forest fires, their causes and effects.

—Describes how wildland fires behave, their impact on wildlife and ecosystems, the weather, and more

—Tells how to protect homes from the effects of wildlife fires and how to make forest recreation safe.

—Provides needed information to participate in influencing public policy concerning wildland fire control.

The paperback book costs \$12.95 and is available from John Wiley and Sons, Inc.; Professional, Reference and Trade Group; 605 Third Avenue; New York, New York 10158-0012.

Don't miss the March 1991 issue of, *"Popular Mechanics,"* which has a special section about all-terrain vehicles and Tread Lightly (see pages 72-92).

The Wildlife Staff in the Washington Office has announced a new brochure, *"Sharing the Commitment: Partnerships for Wildlife, Fish and Rare Plants on the National Forests."* This brochure illustrates the myriad accomplishments of the Forest Service and our partners to enhance habitat for wildlife, fish and rare plant resources on the National Forest System in 1990. It is a tribute to the committed—the 43 state fish and wildlife agencies, federal agencies, conservation groups, civic organizations and individuals representing our more than 1,700 partnership projects in wildlife, fish and plant conservation. ☞

THIS and THAT

JOB SWAP—Regions 1 and 9 have a new electronic bulletin board on Data General called "Job Swap." It allows employees in those two Regions to arrange temporary job exchanges. It offers interested employees an opportunity to learn new approaches to doing a job, gain new experience or explore different ecosystems, fuel types, etc. Job Swap evolved through a suggestion made at a National Pilot Symposium by John Waverek, Missoula District, Lolo National Forest. All employees were sent detailed information on how to use the program. Ray McLaughlin or Bertie Pearson in the Region 1 Regional Office can answer questions.

—from the Northern Region News

MEMORABILIA MUSEUM—Region 6 now has a Memorabilia Museum in Portland, Oregon. Right now it is on the 6th floor of the Regional Office. If you (a current employee or retiree) want to donate or loan an item, call Rich Reeves (FTS phone number is 423-3589 or the commercial number is (503) 326-3589). Rich will send you a couple of simple forms to fill out and send in with the item. Each display item will bear a visible registration number which will allow easy reference to its background, history, and donor.

ON-THE-JOB CHILD CARE—The Nez Perce National Forest has set up a "working parents room" with a desk, computer terminal, calculator, phone and lots of blocks for wee people. The room is a place for parents to work while providing infant care, care for a mildly sick child, or emergency child care. (Jenny Stephenson, Nez Perce National Forest) ☞

Idaho Forest Supervisor Change

JACK E. BILLS IS THE NEW Forest Supervisor of the Sawtooth National Forest, filling the position vacated by Roland (Ron) Stoleson when he became the Deputy Director of State and Private Forestry in the Ogden Regional Office. Both positions were effective August 11.

Jack, a Utah State University graduate with a bachelor's degree in forest management, was Forest Supervisor of the Challis National Forest from 1975 to 1984 when he received a transfer to the Minerals and Geology Staff in the Washington Office. He remained there until his transfer to the Sawtooth Forest. He was also the Timber and Land Management Planning Branch Chief on the Payette National Forest in McCall and the Timber and Fire Management Branch Chief on the Bridger National Forest in Kemmerer, Wyoming. Under the Legis Fellow

Program, he worked for Idaho Senator McClure for 6 months in 1985 and was detailed to the Northern Region of the Forest Service, headquartered in Missoula, Montana, in 1988 as the Acting Director of the Minerals and Geology Staff.

He has been recognized through awards for "Outstanding Leadership in Solving Land Management Problems" (an award from the Chief and Regional Forester), a Top Hand Award from the Idaho Section of the Society for Range Management for Statewide Leadership in Range Management, and a Chief of the Forest Service award for outstanding contributions to the Resource Information Project and Forest Service Resource Information Standards.


He is a member of the Society of American Foresters and the Society for Range Management.

The Regional Office welcomes Ron Stoleson to the new position of Deputy Director of State and Private Forestry. In that position, he will assist state organizations in developing effective and efficient forestry programs to manage non-Federal public and private resources. Stoleson's managerial skills will be used in areas such as rural development, cooperative and urban forestry, timber utilization and marketing, and forest pest management.

"This new position was created to respond to the increasing emphasis and amount of activity in the State and Private Forestry arena. The Congressional and Presidential direction contained in the 1990 Farm Bill is another recent indication of the importance of this branch of the Forest Service and the need

for us to give it our best," said Regional Forester Reynolds.

Ron has been Forest Supervisor of the Sawtooth National Forest since 1982; prior to that he was group leader in the Watershed and Air Management Staff in the Forest Service Washington Office. He began working for the Forest Service in 1955 while earning his bachelor's degree in forestry from the University of Montana.

Other key positions that Ron has held include District Ranger for the Noxon District of the Kaniksu National Forest in 1969. He moved to Riggins, Idaho, in 1972 as District Ranger for the Salmon River and Salte Creek Districts of the Nez Perce National Forest and, in 1979, he was a member of the Aviation and Fire Management Staff in the Washington Office. 

*Jack Bills,
new
Sawtooth
National
Forest
Supervisor.*



*Ron Stoleson
moves from
the Sawtooth
Forest to
become the
new Deputy
Director of
State and
Private
Forestry in
the Inter-
mountain
Region.*



Ranger of the Year

STEPHEN T. SAMS, District Ranger on the Flaming Gorge Ranger District, received the Wayne Foltz Memorial Ranger Award in May.

Steve is a great guy—just ask his peers, members of the community, and colleagues—and look at his accomplishments during his 3-year tenure as the Flaming Gorge District Ranger.

His high energy approach to management has improved dramatically the morale on the District. Employees can see the progress they are making in “showcase management” and they can feel Sam’s commitment to quality through the attention and constant encouragement he gives them.

Volunteers, too, feel his support and appreciate the picnics, parties and other activities that are planned for them. The volunteers who staff visitor centers, present campfire programs and serve as campground hosts on the District are a diverse group recruited from all parts of the country. Yet many return year after year because they like the way they are treated there.


Steve’s concern for the employees injured in an automobile accident near Provo, Utah, last December is a further example of his caring attitude. Steve worked closely with doctors, making several trips to Provo to ensure that work rehabilitation for the most severely injured employee was carefully and sensitively planned.

The public feels recreation in the area is getting better and better because of Steve’s actions. He has opened campgrounds that have been closed for years. The Red Canyon Visitor Center has been rehabilitated and the Flaming Gorge Visitor Center is now open year-round. Steve has helped permittees seek grants

to improve their visitor services; the partnerships he has pursued have enabled the District to improve facilities and services far beyond what the District budget would allow.

Through his active participation in civic clubs, Steve has negotiated customer

expectations of Forest Service programs and avoided many potential conflicts. The clubs are also a productive resource for volunteers and support for Forest Service projects.

Forest Supervisor Duane Tucker said that Steve is open, friendly and obviously enjoys his job. 



Steve Sams (right) receives the Wayne Foltz Memorial Ranger Award from Regional Forester Gray Reynolds. Steve is the Flaming Gorge District Ranger.

Idaho Forest Supervisors Present Centennial Conservation Awards

THIS YEAR'S CENTENNIAL celebrates not only the creation of the National Forests but, also, the birth of conservation in this country.

In keeping with that spirit, the Supervisors of Idaho's National Forests created a special Centennial conservation award to honor those who have demonstrated commitment to preserving and protecting our natural resources.

On behalf of the Idaho Forest Supervisors, Regional Forester Gray Reynolds presented plaques inscribed with the Centennial logo to three deserving individuals in Boise on May 16 and 17. Each awardee was cited for his quality, professionalism, and dedication to natural resource conservation and education.

Governor Cecil Andrus was selected for his lifelong support of Idaho's natural resources. He served as Secretary of the Interior under President Jimmy Carter and has been a strong supporter of forest management. Jerry Conley, Director, Idaho Department of Fish and Game, and Stacy Gebhards, a Regional Supervisor for that Department, received awards for having the vision and devotion to build the Morrison-Knudsen Nature Center on the greenbelt along the Boise River. The Center features underwater fish observatories and attracts several hundred thousand visitors each year. 🐾

Governor Cecil Andrus holds the Centennial Conservation Award presented him by Regional Forester Gray Reynolds.



Stacy Gebhards (top photo) and Director Jerry Conley (bottom photo) of the Idaho Department of Fish and Game show off their Centennial Awards.



TPIA TAKE PRIDE IN AMERICA AWARD

The Logan Ranger District of the Wasatch-Cache National Forest is a two-time winner of the national Take Pride in America (TPIA) Award. This year's award was for coordinating 1,900 volunteers from all walks of life in accomplishing 170 different projects that involved cleaning campgrounds, graffiti removal, building fences, recycling aluminum, etc. On July 22, 119 Take Pride in America Awards were presented—the Forest Service won three of the awards and one of the three went to the Logan District. Winners were selected by a Blue Ribbon Panel after 800 nominations had been scaled down to 119.

Take Pride in America is a campaign to increase awareness of the need for wise use of the Nation's natural and cultural resources, to encourage stewardship and responsibility toward public resources and to promote volunteerism. 🐾

Awards

REGIONAL OFFICE

Length of Service Awards

30 Years

CLIFF BENOIT, Air Quality Management Specialist, RW
SUSIE BORN, Personnel Management Specialist, PM
JOHN CHAMBERS, Director of Aviation and Fire Management
RONALD HAMILTON, Regional Geneticist, TM
JOHN LUPIS, Director of Engineering
DAVID NEELEY, Transportation Operations and Maintenance Engineer, E
RUSS ROGIER, Assistant Director of Program Support, E
A. J. SKEEN, Employee Development Specialist, PM
BILL THOMPSON, Regional Land Classification and Energy Officer, R&L
JENNIE VAN ORDEN, Contract Spec., AS

20 Years

MARY BENALLY, Director of Administrative Services
JEANNETTE HARTOG, Fire Prevention Technician, A&FM
LUCY MACIAS, Land Law Examiner, R&L
LEANN BELNAP, Land Law Examiner, MAM
DAVID HOLLAND, Forest Pest Management Group Leader, S&PF
RALENE MAW, Computer Assistant, F&WL
CRIS SANDOVAL, Computer Assistant, PM

10 Years

HILDA MCCLAREN, A&FM
WILLIAM THOMSON, Pilot, A&FM
LINDA CARTER, TM
SANDY BAIR, Secretary, F&PS
SHANE BELLISTON, Engineering Draftsman, E
BRUCE CROCKETT, E
DEBBIE MARTINEZ, Office Management Assistant, E
MICHELLE RIRIE, Personnel Clerk, PM

GARTH BAXTER, THAD HORNE, BLAINE MOLYNEAUX (retiree), and JOYCE MOLYNEAUX - A WO award for help in responding to the appeals of the Vegetation Management Environmental Impact Statements.

ASHLEY NF

Cash

COLETTE WEBB, Forest Technician, SO - \$300 for superior performance in compiling historical timber harvest information into a usable form for land management planning on the Vernal RD.
DIANE AUGUSTUS, Information Assistant, SO - \$150 for a revised firewood permit that combines information previously represented on three different forms. The revision has resulted in savings in printing costs and time required for completion.
DARRELL JOHNSON, Forester, SO - \$350 for superior leadership, document preparation and responsiveness to issues throughout the extended analysis of the Hick's Park Environmental Assessment—a truly super EA.
TONY LEONARD, Mail and File Clerk, SO - \$300 for professionalism in performance of work.

BOISE NF

Cash

DOUGLAS FINCH, Forestry Technician,

Lowman RD - For outstanding internal customer service representing seasonal employees and providing supportive information on the District.

PENNY MYERS, Forestry Technician, Lowman RD - For outstanding internal customer service representing WAE's and for providing staff meeting notes for all District employees.

HARLAN DOTY, Forestry Technician, Lowman RD - For outstanding service in caring for the land by establishing the household battery recycle program on the Forest.

CHRIS SIMONSON, Forestry Technician (Hotshot Crew), Emmett RD - For superior performance which exceeded job requirements.

RON RIPPEY, Engineering Equipment Operator Foreman (retired), SO Road Crew - For contributing to the outstanding job of improving access to the Trinites Recreation Area during the summer of 1990.

LAVERDA MCMURTREY, SCSEP Enrollee, Mountain Home RD - For performing the duties of Information Receptionist for a 6-week period.

JAY CRAIG, Retired Equipment Specialist (Automotive) - For special achievement in the 1990 Intermountain Region Photo Contest—1st place in the recreation category; 1st place in the map cover category and 3rd place in the recreation category.

TRUMAN PUCHBAUER, Supervisory Forester, SO - Received a Regional Office and Supervisor's award for accomplishments in improving market conditions for Forest timber sales and increasing by as much as 40 percent the acreage treated for health, overstocking or unproductive conditions.

JOHN STEGER, Civil Engineer, SO - For providing leadership and valuable input to the Forest Leadership Team as Acting Forest Engineer.

ANDREA TAFT, Supervisory Budget Analyst, SO - Received the Esprit du Bois Award for positive interaction with co-workers, various SO staff groups and Districts. This increased activity and improved the morale of the F&A section.
BRENDA TRUJILLO, Resource Clerk, Boise RD - Received the Esprit du Bois Award for exemplary efforts in keeping the Chief's philosophy on the Forest. Efforts raised morale and enthusiasm of employees.

JACQUEE BROTHERS, Support Services Supervisor, Idaho City RD - For initiative and dedication in coordination efforts leading to the completion of a quality orientation folder for new employees on the Forest.

MEGAN TIMONEY, Forester, Idaho City RD - For hard work and research in reconciling timber sale accounting.
MARY BETH KNOX, Business Management Assistant, Lucky Peak Nursery - For assistance in timber sale accounting.

JOYCE FERRICK, Accounting Technician, SO - For invaluable help during the reconciliation of timber sale accounting.
MELINDA GUERRERO, Student Trainee (Business Management), SO - For invaluable assistance in reconciling timber sale accounting. Her creative ideas helped speed the process.

JOE PUENTE, Accountant, SO - For consistent effort in bringing the timber sale reconciliation project to completion.

KAY COFFMAN, Personnel Clerk, SO - For exceptional work in establishing innovative and efficient personnel action and pay processing procedures.

IDA CAMARENA, Student Training (Personnel Clerk), SO - For outstanding performance in processing personnel actions. She eagerly assumed additional duties during a peak workload time.

VERNA JOHNSTON, SCSEP Enrollee, SO - Prepared requisitions, maintained stock levels of supplies/forms, processed incoming/outgoing mail, and other miscellaneous assignments in a dependable, conscientious manner while doing additional assignments from special projects.

DITA MATTHEWS, SCSEP Enrollee, SO - Performed office services (incoming/outgoing mail, filing, duplicating, binding, and other miscellaneous assignments) in a dependable, conscientious manner while doing additional assignments.
MICHAEL BECKTOLD, Forestry Technician, Lowman RD - For performing at a level above and beyond that required by his position during the 1990 fire season.
GEORGE LONG, Forestry Technician, Lowman RD - For performing at a level higher than expected by this position and for his enthusiastic participation in a variety of special District projects throughout the 1990 season.

Group

RON BEVERIDGE, Computer Programmer Analyst; CAROL SHOE, Computer Assistant, and FRED HERNANDEZ, Computer Assistant - Received an Esprit du Boise Award for outstanding, meritorious service over and beyond the call of duty. They constantly provide excellent customer service.

HARLAN DOTY, Forestry Technician; KENDALL WAUGH, Forester, and ED B. HUSTON, Forestry Technician - Received an Esprit du Bois Award for contributing to the Forest Recycling Program. They demonstrated dedication in serving and enhancing the public image of the Forest Service.

Length of Service

RICHARD WEBSTER, Appraiser, SO - 30 years
JOHN ECKHART, Communications Specialist, Radio Shop - 30 years
CHRISTINE WAGNER, Resource Clerk, Lowman RD - 10 years

Quality Step Increase

STEPHEN RADDATZ, Supervisory Forestry Technician, Boise RD - For continued outstanding performance in all of his responsibilities in fire management for the Idaho City, Boise, and Mountain Home Ranger Districts.

BRIDGER-TETON NF

PAM LANCASTER, NANCY TROTTER, and LEWIS WILKERSON, Resource Clerks, SO - For outstanding resource team support to Districts during 1990 exemplifying the concept of TQM. As members of the Supervisor's Office Resources Team, they went the extra mile to help with training new people and carrying the load until District skills were developed.
MARY P. SKINNER, Clerk/Typist, Pine-dale RD - For positive attitude and quality work for public and co-workers alike.
GEORGE WALKER, Wildlife Biologist, Kemmerer RD - For outstanding support and leadership in the final development of the District's outfitter and guide policy.

BILL FOURNIER, Support Services Specialist; DENNIS SMITH, Forestry Technician; and REBECCA TALBOTT,

Forester, Buffalo RD - For teamwork and extra efforts in keeping the District programs "on tract" during the extended vacancy of the Resource Assistant.

JAMES IRWIN, Warehouse Worker - For acquiring and outfitting five house trailers as office space for overhead personnel on project fires on the Bridger-Teton and adjacent Forests.

STEVEN BALDOCK, Engineering Equipment Operator - For remodeling and reconstructing the log building moved from Grand Teton National Park to the Forest Service campground, transforming it into an aesthetically pleasing and workable visitors center.

CARIBOU NF

Cash

EARL LAORANGE, Public Affairs Specialist, SO - For unselfish service beyond the call of duty in providing outstanding customer service.

VICTOR BRADFIELD, Range Conservationist, Soda Springs RD - For first and second place in the wildfire suppression and support category in the 1990 Intermountain Region photo contest.

MARK L. JOHNSON, Montpelier District Ranger - For second place in the people at work category in the 1990 Intermountain Region photo contest.

CAROL LYLE, Supervisory Range Conservationist, SO - For developing and implementing the Intermountain Region National Forest Budget Equity Team Report.
WAYNE C. LINDERMAN, Landscape Architect, and PAUL OAKES, Land Use Planner, SO - For extraordinary efforts in improving the quality of conformance to the National Environmental Policy Act and contributing substantially to the Region's TQM program.

DIXIE NF

Group

BRIAN W. FERGUSON, MARK E. VAN EVERY, ELVIN G. COX, DOUGLAS A. BOYCE and RAY D. CONGDON, SO; VERN H. ROUNDY, SUSAN J. HAYMAN, PAUL H. FULLMER, DIANA L. MCGINN and GARTH ESPLIN, Cedar City RD; JEFFRY B. BOTT, Teasdale RD; and DAVID A. BARONDEAU, Escalante RD - For outstanding contributions in making the National Silvicultural Workshop so successful.

HUMBOLDT NF

BEN SIMINOE, Supervisory Range Conservationist, SO - For his outstanding contribution to the success of the R-4 Symposium.

MANTI-LA SAL NF

BRUCE ROBERTS, Fisheries Biologist - A Payette Forest award for exceptional production of the Forest anadromous fish policy, implementation, guide schedule and FISHNET slideshow.

PAYETTE NF

LUCY CHRONIC, Forestry Technician, Fire Management - For quality performance in developing interpretive materials.
GARY ALLEN, Supervisory Forester, Timber Management - For outstanding contributions to the success of the first Region 4 Symposium.

MONTELL CLENDENON, Civil Engineering Technician, SO - For visible support and innovative suggestions for the Engineering safety program.

ROBERT RIES, Fisheries Biologist, RWSWM - For completing and supervising data analysis for the New Meadows, McCall and Krassel RDS' fish habitat monitoring programs during 1989 and 1990 and for presenting the results at a statewide conference.

TRACY BECK, Forester, Council RD - For outstanding performance in preparing the Windy Ridge and Oleo Blowdown Salvage Environmental Assessments.

LEE ANN KESLER, Resource Clerk, Council RD - For exceeding expectations in support of the timber sale program during heavy impacts from salvage operations.

ROBERT GRATTON, Forestry Technician (Timber), Council RD - For an outstanding job in planning, organizing, and training the marking crew during the 1990 field season.

CRAIG LEWIS, Budget and Accounting Officer, SO - For effective management of the Administration Branch and programs for the Forest as Acting Administration Officer.

MARGARET ANDERSON, Forester, Council RD - For outstanding performance in preparing timber to be sold in the salvage program.

STEVEN CARTER, Lead Forestry Technician, Weiser RD - For superior performance during the 1991 planting season.

JOY THOMAS, Personnel Management Specialist, SO - For developing human resource and other manpower program agreements to further the implementation and effectiveness of workforce diversity on the Forest.

Group

KAY CARTER, Administration, and **EDYTHE PATTERSON**, Planning and Public Information, SO; **MARGARET SIPE**, Weiser RD; **BETTY MARTZ**, Krassel RD; and **CHRISTINE SKELETON**, McCall RD, Senior Community Service Program Enrollees - For outstanding contributions to the workforce of the Forest.

SALMON NF

Cash

SHARON HENNIG, Resource Clerk, Salmoo RD - For planning and organizing District Quality Customer Service Meeting in May.

LYNN M. BENNETT, Environmental Coordinator, SO - For installing keyboard shelf in place of middle desk drawer to save costs and increase efficiency of employee work space.

MEDRICK J. COTE, Range Technician, and **MARTIN E. EVANS**, Forestry Technician, Salmon RD - For unselfish service beyond the call of duty in providing outstanding customer service.

PHILIP E. TAYLOR, Supervisory Forestry Technician, Cohalt RD - For restoring the Bernard Guard Station to an acceptable standard using primitive methods.

ALLAN R. HENDERSON, Assistant District Ranger, Cohalt RD - For completing the environmental assessment for the Yellowjacket proposal and the subsequent administration of the milling facility.

JOHN E. BURNS, Forest Supervisor, SO, and **ROGERS M. THOMAS**, North Fork District Ranger - For an outstanding contribution to the success of the first Region 4 Symposium.

TROY A. COOPER, Forestry Technician, North Fork RD - For second place in the 1990 Intermountain Region photo contest.

JAMES R. GILSDORF, Forester, and **BEN GARECHANA**, Range Conservationist, Salmon RD - For unselfish service beyond the call of duty in providing outstanding customer service.

DOUG BASFORD, Supervisory Forester, Salmon RD - For taking the lead in developing technology and hardware which has significantly improved natural regeneration and timber stand improvement success in the Region.

LYNN BENNETT, Environmental Coordinator, SO - For coordinating and expediting the preparation of a critical path schedule for timber sale preparation.

ROBERTA FADNESS, Clerk Typist, and **MARIAN BUENGER**, Information Assistant, SO - For outstanding service in organizing the Frontliner gathering on the Forest.

KENNETH ROGERS and **RANDY DAVIS**, Forestry Technicians, Cohalt RD - For unselfish service beyond the call of duty in providing outstanding customer service.

STEPHEN HAYDON, Supervisory Civil Engineer, SO; **DAVID CARROLL**, Forester, North Fork RD and **DOUG BASFORD**, Supervisory Forester, Salmon RD - For enthusiastic participation in the 1991 Earth Day activities in the Salmon schools.

ROBERT RUSSELL, District Ranger; **JOAN MARKS**, Clerk Typist; **MICHAEL FISCHER**, Forestry Technician; **SHARON HENNIG**, Resource Clerk; **MEDRICK COTE**, Range Technician; **MARTIN EVANS**, Forestry Technician, Salmon RD; and **NANCY RUSSELL**, Engineering Technician; **GARY JACKSON**, Soil Scientist; and **JAMES SUSTAIRE**, Administrative Officer, SO - For devoting extra effort to cleaning up the Forest's portion of Highway 93 South under the Adopt a Highway Program.

KENNETH STAUFFER, Landscape Architect, and **GAIL FIREBAUGH**, Archeologist, SO - For providing extra help and assistance to a private individual who is preparing a history of the Idaho Primitive Area.

DAVID CARROLL, Forester, North Fork RD - For an exceptional portrayal of Smokey Bear for the 2nd-grade class during their visit to the SO on 5/9.

MARIAN BUENGER, Information Assistant, Salmon RD - For video recording the second graders' show-me trip of the Salmoo National Forest/Bureau of Land Management Program on 5/9 in the Supervisor's Office.

BEN GARECHANA, Range Conservationist, and **DOUG WEAVER**, Forester, Salmon RD - For planning and organizing the District's Quality Customer Service Meeting on 5/20.

SAWTOOTH NF

Cash

TOM RAMSEY, Forestry Technician, Twin Falls RD - For a high degree of professionalism in the Law Enforcement Program which greatly strengthened relations with the offices of the Twin Falls and Cassia Sheriffs.

HELEN GALVIN, Personnel Assistant and **JOE BERRY**, Personnel Specialist, SO - For teamwork, interest and effort to get the Sawtooth personnel databases into the system and assisting in reestablishing the personnel office.

ELLEN M. JOLLEY, Property Accounting Clerk, and **BONNIE LUCKMAN**, Purchasing Agent, SO - For teamwork, interest, and effort in providing quality service to all units and individuals on the Forest.

SANDRA FOSTER, Computer Assistant, SO - For accomplishments in managing the computer systems on the Districts and in the SO and for continuing total quality service to all units and individuals on the Forest.

ELINOR SMITH, Resource Technician, SO - For teamwork, interest, and effort in providing quality service to all units and individuals on the Forest.

MARGARET FELTON and **IVA ADKINS**, Accounting Technicians, SO - For teamwork, interest, and effort in providing quality service to all units and individuals on the Forest.

JACQUELYN BARNES and **GLADYS HAMILTON**, Mail and File Clerks, SO - For teamwork, interest, and effort in providing quality service to all units and individuals on the Forest.

JERRY GIBBONS, Budget and Accounting Officer, SO - For accomplishments in managing the Fiscal and Office Services organizations and continuing total quality service to all units and individuals on the Forest.

JACK CALDWELL, Laborer, **TOM RAMSEY**, Forestry Technician, **MIKE ROLAND**, Forestry Technician, and **WALTER DEWEY**, SCSEP, Twin Falls RD - For developing and implementing the all-employees work day on the District.

TARGHEE NF

DENVER E. ERICKSON, Forester, Duhois RD - For outstanding performance of timber sale administration on 10 active sales during 1990-1991 season. Other resources were protected and 7 sales were closed due to his good administration.

DELVA J. JONES, Resource Clerk, Duhois RD - For pioneering the Resource Clerk Workshop and in appreciation for her organization, extra work and commitment to excellence.

MAUREN MCBRIEN, Supervisory Land Use Planning Specialist, SO - For the development of the joint Forest Service, National Park Service Interagency Coordination Plan, "Vision for the Future for the Greater Yellowstone Area."

LINDA MERIGLIANO, Forester, Teton Basin RD - For outstanding leadership in developing and coordinating the Wilderness Training Program involving all Regions. This was presented to Lioda by the Washington Office.

TOIYABE NF

Cash

JILL WEATHERD, Range Conservationist, Bridgeport RD - Special Act/Service.

THERESA CLARK, Clerk Typist, SO - Special Act/Service.

MAGGIE DOWD, Information Receptionist, Carson RD - Special Act/Service.

MINERALS AWARD

Three of the nine USDA Distinguished Service Awards given Forest Service employees on June 10 were for work done in minerals administration. Al Reuter, Minerals Staff on the Humboldt National Forest, was one of the recipients. He left timber resource management and moved into minerals ad-

ministration on the Little Missouri Grasslands during the 1970's oil boom—and he says he has been having fun since! Al's award is for work as a project leader in the Holden Mine cleanup on the Wenatchee National Forest. The project required delicate coordination with various state and federal parties involved in cleaning up a World War II strategic metals mine.

Roll Call

REGIONAL OFFICE

Appointments

JOHN GUYON, Plant Pathologist, S&PF

JOHN MOORE, Appraiser, R&L

VICKI BERRETT, Call-When-Needed Clerk/Typist, PM

AMY BUNDA, Call-When-Needed Clerk/Typist, PM

THEODORE ALLEN, Co-op Ed Student Trainee in Accounting, F&PS

Promotions

JEANNE FELMY, Visual Information Specialist, E, from Forestry Technician, Payette NF

GLENNA PREVEDEL, Executive Assistant, RF, from Secretary, RF

Promotions in Place

WAYNE PADGETT, Ecologist, RW

VALERIE RUEDA, Personnel Assistant, PM

CRIS SANDOVAL, Computer Programmer Analyst, PM

ROYD VAN ORDEN, Electronic Technician, IS

KEVIN KADEL, Accounting Technician, F&PS

Reassignment

ELLEN MUNDEN, Accounting Technician, F&PS, from Intermountain Station

Resignations

THOMAS BANDOLIN, Wildlife Biologist, F&WL

EILEEN BROMAGE, Call-When-Needed Clerk/Typist, PM

APRIL ALEXANDER, Clerk Typist, PAO

Transfer In

CURTIS STEINOLFSON, Management Assistant for RW/F&WL, from U.S. Navy

ASHLEY NF

Appointments

DOLORES SIMONS, Lead Forestry Technician, Flaming Gorge RD

EMMA SALINAS, Student Trainee (Computer Specialist), Flaming Gorge

NATALIE GALE, Range Conservationist, Flaming Gorge

KURTIS ROBINS, Range Conservationist, Duchesne RD

GAROL MOON, Motor Vehicle Operator, SO

JOHN PEARSON, Motor Vehicle Operator, SO

Promotions

MICHELLE HUFFMAN, Computer Assistant, SO, to Computer Program Analyst, SO

GAYLA ABBOTT, Resource Clerk, Duchesne RD, to Computer Assistant, Duchesne RD

Promotions in Place

BURL TWITCHELL, Facility Manager, Flaming Gorge RD
MARY BERGKAMP-HATTIS, Forester, SO
JIM HAZELWOOD, Administrative Officer, Flaming Gorge RD

Reassignment

JOHN BACHTEL, Range Conservationist, Ely RD, Humboldt NF, to Range Conservationist, Vernal RD

BOISE NF

Appointments

STEVE WURSTEN, Lead Forestry Technician, Cascade RD
GARY GIBBONS, Engineering Equipment Operator, Road Crew

Promotions

KAY COFFMAN, Personnel Clerk, SO, to Payroll Technician, SO
WALLACE OLSEN, Engineering Equipment Operator, Siskiyou NF, to Engineering Equipment Operator Leader, Road Crew

Promotions in Place

MELODY NAIDITCH, Forester, Lowman RD
JOAN CRESS, Support Services Supervisor, Lowman RD
JOE PUENTE, Accountant, SO
KENNETH THOMPSON, Forester, Cascade RD
WANDA MONTGOMERY, Forestry Technician, Cascade RD
MARIA NAVARRO, Information Receptionist, SO
JAIME VAZQUEZ, Student Trainee (Accounting), SO
MYRA BLACK, Student Trainee (Forestry), Mountain Home RD
KRISTINE VOLLMER, Fishery Biologist, Loman RD

Reassignments

MELANIE PETERSON, Computer Assistant/Typist, Intermountain Station, to Purchasing Agent, SO
ROBERT KIPP, Forestry Technician, Mountain Home RD, to Forestry Technician, Boise RD
GAIL LYNCH, Forestry Technician, Cascade RD, to Forestry Technician, Truckee RD, Tahoe NF
LISA JIM, Personnel Clerk, Humboldt NF, to Personnel Clerk, SO
WILLIAM POWLISHEN, Forester, Mountain Home RD, to Forester, Boise RD
MICHELE O'CONNELL, Forester, Black Hills NF, to Forester, Cascade RD
ELLEN MUNDEN, Accounting Technician, F&PS, from INT Station

BRIDGER-TETON NF

Appointments

ED DISNEY, Range Technician, Buffalo RD
CYNTHIA WOLF, Lead Forestry Technician, Buffalo RD
DON FALLON, Soil Scientist, SO
TERRY SVALBERG, Soil Scientist, SO
DAVID L. TART, Ecologist, SO

Promotion

GEORGE WALKER, Wildlife Biologist, Kemmerer RD, to Natural Resource Assistant, Kemmerer RD

Promotions in Place

ERIC WINTHERS, Soil Scientist, SO
DIANNA LEVASSEUR, Resource Clerk, Kemmerer RD
RANDY DAVIS, Resource Clerk, SO
BARBARA SIMON, Resource Clerk, Jackson RD
SHIRLEY GOWETT, Resource Clerk, Jackson RD

MARY SKINNER, Clerk/Typist, Pinedale RD

GREGORY SMITH, Public Information Specialist, SO
ANITA DOUGLAS, Resource Clerk, Pinedale RD
LINDA HOUEK, Support Services Specialist, Big Piney RD
MEGAN LYONS, Forester, Pinedale RD

Reassignments

BILL BASS, Forester (Admin.), Jackson RD, to District Ranger, Buffalo RD
DALE GOMEZ, Wildlife Biologist, Wenatchee NF, to Wildlife Biologist, Buffalo RD
LINDA TAYLOR, Clerk Typist, Jackson RD, to Information Receptionist, SO
KATHRYN HARDY, Archeologist, Sawtooth NF, to Cultural Resource Specialist, Buffalo RD
NANCY TROTTER, Resource Clerk, SO, to Office Automation Assistant, R-I (RO)
SHIRLEY LONGHINI, Secretary Typing, SO, to Budget Analyst, SO

Resignation

JILL SUTHERLAND, Civil Engineer, SO

CARIBOU NF

Appointment

ROBERT L. MARTIN, Engineering Equipment Operator, SO

Promotion in Place

TERESA CYFERS Accountant, SO

Reassignments

JAY C. ROMINE, Range Technician, from Kemmerer RD, to Range Technician, Pocatello RD
RICK BRAZELL, Malad District Ranger, from Supervisory Wildlife Biologist on the Vernal RD, Ashley NF
FAYE KRUEGER, Assistant Forest Planner, from Big Timher RD, Gallatin NF
SHAWNA SEELY, Civil Engineer, SO, to Palisades RD, Targhee NF
JOEL BALMFORTH, Civil Engineering Technician, SO, to Uinta NF
CARL LINDERMAN, Interdisciplinary Landscape Architect, Pocatello RD, to Santa Fe NF, R-3

Reinstatement

PHYLLIS KIMBAL, Resource Clerk, Soda Springs RD

CHALLIS NF

Appointments

KRISTINE D. HURLESS, Payroll Clerk, SO
CLEE R. SHINDERLING, Forestry Technician, Challis RD
DONNA M. LEUZINGER, Information Receptionist, SO

Promotion

JOHN J. MILLER, Maintenance Mechanic, to Equipment Specialist, SO

Reassignment

KRISTINE D. HELZNER, Fisheries Biologist, SO, to Fisheries Biologist, Yankee Fork RD

DIXIE NF

Appointment

PETER M. GOETZINGER, Forestry Technician, Escalante RD

Conversion to Career Conditional

MURICE D. BROWN, Survey Technician, SO

Promotion

CHEREE F. PADDOCK, Resource Clerk, SO, to Resource Assistant, SO

Promotions in Place

CONRAD CLARK, Personnel Management Specialist, SO
FRANKE E. ANGELE, Forester, Teasdale RD
DONALD L. MOSIER, Forestry Technician, Escalante RD
DAVID M. EDE, Forestry Technician, Teasdale RD

Reassignments

VICKI T. ROSENBERG, Resource Assistant, SO, to Support Services Specialist, Pine Valley RD
MARIANNE BREEZE, Forester, Sierraville RD, Tahoe NF, to Range Conservationist, Escalante RD
SANDRA G. WEAVER, Forestry Technician, Chino Valley RD, Prescott NF, to Forester, Escalante RD

FISHLAKE NF

HUMBOLDT NF

Appointments

KAREN JIMMY, Clerk/Typist, Mountain RD
JAMES WHELAN, Wildlife Biologist, Ely RD

Promotions

CARLEY FRIESEN-BLANK, Clerk, Ruby Mountains RD, to Resource Clerk, Ruby Mountains RD
DEAN MORGAN, Range Conservationist, Mountain City RD, to Supervisory Interdisciplinary, Mountain City RD

Promotions in Place

TAMMY PARKINSON, Budget and Accounting Analyst, SO
LOIS POPPERT, Forester (Trainee) to Forester, Mountain City RD
LOREN POPPERT, Forester (Trainee) to Forester, Mountain City RD

Reassignment

VALDON HANCOCK, Hydrologist, Lewis and Clark NF, to Hydrologist, SO

Resignations

PATRICIA YBRIGHT, Forestry Technician, SO
CARLEY FRIESEN-BLANK, Resource Clerk, Ruby Mountains RD

MANTI-LA SAL NF

Promotions

LEIGH ANN HUNT, Archeologist, Eldorado NF, to Archeologist, Monticello RD
MARY KELLY, Information Receptionist, Ferron RD, to Mail and File Clerk, SO
MARTHA LARSEN, Clerk/Typist, Sanpete RD, to Resource Clerk, Sanpete RD

Promotions in Place

JAMES EGNEW, Geologist, SO
LAURO GARCIA, Civil Engineer, SO

Transfer In

GLORIA LEDFORD, Support Clerk, IRS, to Clerk/Typist, SO

PAYETTE NF

Appointments

WILLIAM ACTON, Lead Forestry Technician, Krassel RD
DAVE LECLAIR, Carpenter, McCall RD
HEIDI GULICK, Co-op Ed (Range Conservationist), New Meadows RD

AMY STILLMAN, Co-op Ed (Forestry), Council RD

CHARLES VRIELING, Lead Forestry Technician, New Meadows RD
VICKI VOGEL, Resource Clerk, Weiser RD
JESUS TORRES, Survey Technician (Co-op Ed—Engineering), SO
DIANE YATES, Clerk-Typist, McCall RD

Promotions

CHARLES SHOWERS, Supervisory Civil Engineer, Idaho City RD, to Supervisory Civil Engineer, SO
RICK BELNAP, Forestry Technician, Krassel RD, to Supervisory Forestry Technician, Krassel RD
DENNIS PEEBLER, Lead Forestry Technician, McCall RD, to Supervisory Forestry Technician, Council RD
MERRILL SALEEN, Supervisory Forestry Technician, Weiser RD, to Supervisory Forestry Technician, SO-FM
KAREN BAILEY, Clerk Typist, Council RD, to Resource Clerk, Council RD
LOTHAR KOSOSIK, Forestry Technician, New Meadows RD, to Forestry Technician, McCall RD
SHANE JEFFERIES, Wildlife Biologist (Co-op Ed) SO—RWSWM, to Wildlife Biologist (Co-op Ed), Council RD

Promotions in Place

DANIEL PEREZ, Range Conservationist, Council RD
CARLA KAMERDULA, Personnel Clerk, SO
THEODORE DEMETRIADES, Forester, SO—TM
CHARLOTTE QUARNBERG, Lead Forestry Technician, New Meadows RD
NICOLE REINDEL, Forestry Technician, New Meadows RD

Reassignments

RICHARD UBERUAGA, Fishery Biologist, Tonto NF, to Fishery Biologist, SO
PETER L. JOHNSTON, District Ranger, Thorne Bay RD, R-10, to District Ranger, Council RD
JOHN BAGLIEN, District Ranger Buffalo RD, Bridger-Teton NF, to District Ranger, Weiser RD
DUANE MONTE, Soil Scientist, Barlow RD, Mt. Hood NF, to Soil Scientist, Council RD
WALTER MCCLURE, Fisheries Biologist, McCall RD, to Fisheries Biologist, Sawtooth NRA, Payette NF
STEPHEN RYBERG, Resource Specialist, Krassel RD, to District Ranger, Evanston RD, Wasatch-Cache NF
VICKI KELLERMAN, Supervisory Forestry Technician, McCall RD, to Outdoor Recreation Planner, McCall RD

Reinstatement

VERGENA M. PESHAKAI, Forestry Technician, Krassel RD

Resignations

JANET MCCLURE, Clerk Typist, McCall RD
SACHI SAKOI, Resource Clerk, Weiser RD

Transfers Out

CURTIS MATT, Forestry Technician, Council RD, to Forestry Technician, Lolo NF
SUSAN BATES, Forestry Technician, Smokejumpers—Dispatch, to Fire Management Officer, Inyo NF
BERLIN HUGLEN, Civil Engineering Technician, SO, to Civil Engineering Technician, Black Hills NF

SALMON NF**Appointments**

MICHAEL P. FISCHER, Lead Forestry Technician, Salmon RD
JOHN W. PERRY, Forestry Technician, Salmon RD

Promotions

STEPHEN F. HAYDON, Supervisory Civil Engineer, SO, to Planning Team Leader, North Fork RD
JOSEPH D. CARVELHO, Supervisory Forestry Technician, North Fork RD, to Forestry Technician, North Fork RD

Promotions in Place

JANICE E. PHILLIPS, Business Management Assistant, Leadore RD
DAVID A. SABO, Forester, Cohalt RD
BRECK L. HUDSON, Forester, Cobalt RD

Reassignment

ROBERT H. MARTIN, Forester, North Fork RD, to Supervisory Resource Forester (ADM.), SO

Resignation

BRENDA R. LEWIS, Hydrologist, Salmon RD

SAWTOOTH NF**Appointments**

WILLIAM MAX YINGST, Forestry Technician (Recreation), Twin Falls RD
DENA SANTINI, Range Technician, Burley RD

Promotion

CAROL BARKSDALE, Support Services Clerk, to Support Services Specialist, Burley RD

Promotion in Place

RONALD TORGERSON, Range Conservationist, Burley RD

Reassignments

MACIA LAY, Clerk Typist, Fishlake NF, to Accounts Maintenance Clerk, SO
JOSEPH GRIFFIN, Forestry Technician (Timber), to Forestry Technician (Law Enforcement), Ketchum RD

Transfer In

CARA LEE DAVIS, Administrative Technician, Bureau of Land Management, to Support Services Clerk, Burley RD

TARGHEE NF**Appointments**

LORELEI YOUNG, Personnel Clerk (Typing), SO
KEVIN GREENWOOD, Range Conservationist, Island Park RD
CHARLES JOHNSON, Electronics Technician, SO
STEVE GIBSON, Range Conservationist, Duhois RD
MARY NESS, Clerk-Typist, SO
MARTI CRANE, Ecologist, Ashton RD
FARREN CHRISTENSEN, Engineering Equipment Operator, SO
SCOTT KIDD, Engineering Equipment Operator, SO

Promotions

B. LYNN BALLARD, Teton Basin Assistant District Ranger, to Natural Resource Specialist, SO
RICHARD NEWTON, Wildlife Biologist, Mt. Hood NF, to Wildlife Biologist, Ashton RD

Promotions in Place

KATINA CALDWELL, Clerk, SO, to Clerk/Typist, SO
DAWNETTE COWAN, Accounting Technician, SO
JILL D. KELLEY, Wildlife Biologist, Island Park RD
RONDA HAMMER, Resource Clerk, SO
LORI NAGLE, Clerk Typist, SO, to Personnel Clerk Typing, SO
KONIE GARDNER, Personnel Clerk Typing, SO, to Personnel Clerk, SO
THOMAS S. GELLATT, Wildlife Biologist, Ashton RD

Reassignments

SHAWNA SEELY, Civil Engineer, Carlihou NF, to Civil Engineer, Palisades RD
DALE J. PEKAR, Economist, Wallowa-Whitman NF, to Land Management Planner, SO

Resignation

TAMMY BOLLAND, Clerk Typist, Island Park RD

Transfers In

TERRY BOWERMAN, Soil Scientist, SCS, to Soil Scientist, Ashton RD
TERRY L. CRAIGG, Soil Scientist, SCS, to Soil Scientist, Ashton RD

TOIYABE NF**Appointments**

GAIL STOUT, Information Receptionist, Las Vegas RD
LINDA SPRAGUE, Information Receptionist, Tonopah RD
BRYAN TIBBETS, Forestry Technician, Carson RD
BRADLEY WEATHERD, Range Conservationist, Bridgeport RD
SARA MAYBEN, Range Conservationist, Las Vegas RD
BERNICE MCPROUD, Range Conservationist, Tonopah RD
JODY MENZEL, Minerals Administration Trainee, Tonopah RD

Conversion

MICHAEL WILDE, Supervisory Forestry Technician, Carson RD

Promotions

FRANCIS RICH, Payroll Clerk, Carson RD, to Computer Assistant, Carson RD
SHERRY SORENSEN, Resource Clerk, Bridgeport RD, to Support Services Specialist, Bridgeport RD
DIANA K. WASHBURN, Resource Clerk, Las Vegas RD
ERIN O'CONNOR-HENRY, Public Affairs Specialist, SO, from Interpretive Services Director, Bridgeport RD

Promotions in Place

ROBERT NELSON, Forest Supervisor, SO
GARY SAYER, Forester, SO
PAUL BRUGGER, Forestry Technician, Bridgeport RD
JENNIFER HEISINGER, Student Trainee (Range Conservationist), Austin RD
VIRGIL MINK, Forestry Technician, Tonopah RD
GRACE NEWELL, Forestry Technician, Carson RD
KATHRYN NICHOLAS, Budget and Finance Officer, SO
DIANE TAFOYA, Geologist, Austin RD
DIANE WEAVER, Range Conservationist, Tonopah RD
MILLIE GRUNE, Equipment Specialist (Automotive), SO

Reassignments

REGINA DIMERY, Clerk/Typist, SO, to Resource Clerk/Typing, SO
LYNN BLEEKER, Payette NF, to Forestry Technician, Las Vegas RD
TRACEY L. HART, Range Conservationist Student Trainee, Austin RD, to Range Conservationist, Yampa RD, Routt NF

Resignations

AMY WALTER, Forestry Technician (Helitack), Bridgeport RD
JODI CALDWELL, Survey Technician, SO

Transfer In

ROBERT BOYLES, JR., Food Services Worker, Veterans Administration (Reno), to Computer Assistant, Bridgeport RD

UINTA NF**Appointments**

GAY LYN HADFIELD, Information Receptionist, Heher RD
MABLE H. FRANKLIN, Forestry Technician, Spanish Fork RD
ELIZABETH SMITHSON, Information Receptionist, SO

Promotions in Place

CAROL JOHNSON, Civil Engineer, SO
DAVID HATCH, Landscape Architect, SO
ROBYN FITZGERALD, Support Services Supervisor, Heher RD

Reassignments

VALERIE YOUNG, Lead Clerk Typist, Heher RD, to Resource Clerk, Heher RD
JOEL BALMFORTH, Civil Engineering Technician, Carlihou NF, to Civil Engineering Technician, SO
RANDEE OLSON, Civil Engineer, SO, to Civil Engineer, Superior NF
DONNINE BOETJER, Mail and File Clerk, SO, to Accounting Technician, Lincoln NF

Transfer In

TAMARA GREAVES, Clerk (Typing), Bureau of Reclamation, to Accounting Technician, SO

WASATCH-CACHE NF**TRACKING FORMER REGION 4'ERS**

BERT KULESZA, the new Deputy Forest Supervisor on the Clearwater National Forest in Region 1, was a Hydrologist on the Payette National Forest in 1969 and 1974 and was assigned to the Boise National Forest in 1971 as a member of the South Fork Salmon River Rehabilitation Team.

DAVID P. GARBER, Deputy Forest Supervisor of the Siuslaw National Forest in Corvallis, Oregon, has been named Supervisor of the 1.7 million-acre Gallatin National Forest in Region 1. Dave was a District Ranger on the Bridger-Teton National Forest between 1979-84. Anna, his wife, is a 10-year Forest Service employee who last worked on the Bridger-Teton National Forest as a Personnel Management Specialist.

J. LAMAR BEASLEY will be the new Deputy Chief for Administration. His most recent assignment was Station Director of the Southeastern Forest

Experiment Station in Asheville, North Carolina. Lamar headed the National Work Force Diversity Task Force and has served as Deputy Chief for Programs and Legislation and Deputy Chief for National Forest Systems. Lamar was Deputy Forest Supervisor of the Wasatch-Cache National Forest in 1971-72.

RONALD HUMPHREY, Forest Supervisor, Tongass-Stikine National Forest in Region 10, has been reassigned to Forest Supervisor of the Olympic National Forest in Region 6.

JEFF M. SIRMON, Regional Forester of the Intermountain Region between 1978 and 1982, will now be the first Deputy Chief of International Forestry. Jeff has been Deputy Chief for Programs and Legislation since 1985.


MIKE KING, Environmental Coordinator for Programs and Legislation in the Washington Office has been appointed Supervisor of the Nez Perce National Forest in Region 1. Earlier, Mike was Carson District Ranger on the Toiyabe National Forest.

IN MEMORY

Willis Charles Vincent, a former Forest Service employee, died May 10 in Spanish Fork, Utah. He was 83.

Robert (Bob) Chenoweth passed away July 22 in the Cascade, Idaho, hospital. He retired from the Cascade Ranger District in 1976 after 37 years of service.

Joseph N. Hessel, retired Division Chief for Information, State and Private Forestry and Fire Control in the Rocky Mountain Region, died April 29 in Delta, Colorado. Joe worked in the Intermountain Region's Division of Information from 1942 to 1951.

At 7 a.m. on June 4, John Branch, Humboldt Forest Geologist, and Douglas Iekander, a 19-year-old volunteer on his second day of work for the Forest Service, were killed in a head-on automobile collision approximately 15 miles north of Ely, Nevada. John was also a fairly new employee, transferring to the Humboldt from the Bureau of Land Management in January 1991. John was well liked and respected by those who worked with him and he will be missed. He had a wife and young daughter. Doug had just graduated from high school and was single. A John Branch Memorial Fund has been established by the Geology Department at Utah State University in Logan, Utah 84322-4505. 

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PLAYGROUND

JAY M. HAYmond, who wrote a history of the Manti Forest from its beginning until 1940, summarized the feelings of settlers toward the mountain ranges: "The people seemingly had, and still have, an affinity for the forest. There was an attempt to get away from the humdrum and the busyness of life and also an effort to renew themselves by a return to nature.

Settlers and present-day citizens alike enjoy a tradition of being able to get strength from being on the mountain, the source of their life."

An article in the June 25, 1991, issue of the *Sun Advocate* in Price, Utah, said that one of the first recreational areas established in the Manti Forest was a resort built on Six Mile Creek in Dry Valley. There Daniel Buckley Funk created a lake which covered an area of 75 acres and a resort with a dance pavilion, boats, etc. He also planted 65,000 trees.

Joseph E. Johnson is supposed to be the first man to have planted fish in Huntington Canyon and, with



some associates, was also the first to put fish in creeks further south.

Today, the Manti Forest provides many recreational activities including snowmobiling and cross-country skiing, mountain biking, fishing, hunting, all-terrain vehicle riding, horseback riding and hiking and camping.

The most popular activities, measured in recreation visitor days, are: camping (174,158); mechanized travel (148,718); fishing (100,382) and hunting (73,564).

According to Sharon Metzler, Forest Recreation Branch Chief, the fastest growing forest use is archaeology

(i.e., visiting historic/prehistoric sites—like the location where the mammoth was found in Huntington Canyon). She believes that Americans "want to learn something when they go on vacation." People who aren't interested in skiing or mountain biking are willing to drive to historic or prehistoric sites to learn about older cultures.

Metzler also announced that the Forest Service is preparing an "Energy Loop Tour." This guided tour will take visitors to the coal mines and power plants, which rely on Forest resources, to explain their workings and value to the public.

(This is from the fifth article in a series done by the *Sun Advocate* to recognize our Centennial and the history of conservation.)